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विश्वविद्यालय अनुदान आयोग
अधिसूचना

नई दिल्ली, 11 अप्रैल, 2023

विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2023


F.1-13/2022(CPP-II).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 26 की उप-धारा (1) के खंड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2019 के अधिक्रमण से, विश्वविद्यालय अनुदान आयोग द्वारा निम्नलिखित नियम बनाता है, नामतः-

1. संक्षिप्त नाम, विनियोग और प्रारंभ:

- (क) इन विनियमों को विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) विनियम, 2023 कहा जाएगा।
- (ख) वे ऐसे सभी उच्चतर शिक्षा संस्थानों पर लागू होंगे, जिन्हें किसी केंद्रीय अधिनियम अथवा राज्य अधिनियम के तहत स्थापित या नियमित बना हो और विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 2 के खंड (घ) के तहत मान्यता-प्राप्त सभी उच्चतर शिक्षा संस्थानों तथा ऐसे सभी नम विश्वविद्यालय संस्थानों पर लागू होंगे जिन्हें कर्त्तव्य की धारा 3 के तहत विश्वविद्यालय घोषित किया गया हो।

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(ग) ने शासकीय राज्य में उनके प्रकाशन होने की तिथि से प्रभावी होंगे।

2. उद्देश्य:


किसी संस्थान में पहले से ही गानांकित छात्रों और माप ही ऐसे संस्थानों में प्रवेश के दृष्टिकोण छात्रोंकी कतिपय शिक्षायत्तों के निवारण के लिए अपसर प्रदान करना और उनके लिए एक लय स्थापित करना।

3. परिभाषा:

(1) जब तक कि इन विनियमों केसंदर्भ में अन्यथा अपेक्षित न हो -

- (क) "अधिनियम" का अधिप्राय विधविद्यालय अनुदान आयोग अधिनियम, 1958 (1958 का 3) से है;
- (ख) "पीठित छात्र" से अधिप्राय किसी ऐसे छात्र से है जिसे इन विनियमों के तहत परिभाषित शिक्षायत्तों के संबंध में किसी मामले अथवा तत्संबंधी किसी मामले में कोई शिक्षायत्त हो।
- (ग) "महाविद्यालय" से अधिप्राय अधिनियम की धारा 12ए की उपधारा (1) के खंड (ख) में इस प्रकार से परिभाषित किसी संस्थान से है।
- (घ) "आयोग" से अधिप्राय विधविद्यालय अनुदान आयोग अधिनियम, 1958 की धारा 4 के तहत स्थापित विधविद्यालय अनुदान आयोग से है।
- (ङ) "घोषित प्रवेश नीति" का अधिप्राय संस्थान द्वारा प्रस्तुत किए जा रहे किसी पाठ्यक्रम या अधयन कार्यक्रम में प्रवेश के लिए संस्थान की विवरणिका में प्रकाशित की गई किसी ऐसी नीति से है, जिसमें उसके अंतर्गत आने वाली प्रक्रियाएं भी शामिल हैं।
- (च) "शिक्षायत्त" का अधिप्राय, और इनमें निम्नवत् के संबंध में किसी पीठितछात्र द्वारा की गई शिक्षायत्त (शिक्षायत्तों) शामिल हैं, नामतः:

- i. संस्थान की घोषित प्रवेश नीति के अनुकूल निर्धारित की गई योग्यता के विपरीत प्रवेश दिया जाना;
- ii. संस्थान की घोषित प्रवेश नीति के तहत प्रक्रिया में अनियमितताएं;
- iii. संस्थान की घोषित प्रवेश नीति के अनुकूल प्रवेश देने से इंकार किया जाना;
- iv. इन विनियमों के उपबंधों के अनुकूल, संस्थान द्वारा विवरणिका का प्रकाशन न किया जाना;
- v. संस्थान द्वारा विवरणिका में ऐसी कोई जानकारी देना जोकि झूठी या धामक होऔर तथ्यों पर आधारित न हो;
- vi. किसी छात्र द्वारा ऐसे संस्थान में प्रवेश देने के प्रयोजन से जमा किए गए किसी दस्तावेज जोकि उपाधि, डिप्लोमा या किसी अन्य पुरस्कार के रूप में हो,उसको अपने पास रख लेना या वापस करने से इंकार करना ताकि ऐसे किसी पाठ्यक्रम या अधयन कार्यक्रम के संबंध में छात्र को किसी शुल्क अथवा शुल्कों का भुगतान करने हेतु तैयार किया जा सके अथवा मजबूर किया जा सके जिसमें छात्र अधयन नहीं करना चाहता हो;
- vii. संस्थान की घोषित प्रवेश नीति में निर्धारित राशि से अधिक धनराशि की मांग करना।
- viii. छात्रों की विभिन्न श्रेणियों के लिए प्रवेश में सीटों के अरक्षण के संबंध में अर्थात में लागू किसी कानून का संस्थान द्वारा उल्लंघन किया जाना;


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- (ix) ऐसे किसी संस्थान की भोषित प्रवेश नीति के तहतअथवा आयोग द्वारा विहित किन्हीं शर्तों, यदि कोई हो, के तहत किसी भी छात्र हेतु छात्र छात्रवृत्ति या वितीय सहायता का भुगतान नहीं किया जाना अथवा विलम्ब से भुगतान किया जाना;
- (x) संस्थान के शैक्षणिक कैलेंडर मेंअथवा आयोग द्वारा विहित ऐसे किसी कैलेंडर में विनिर्दिष्ट अनुसूची से इतर परीक्षाओं के आयोजन मेंअथवा परीक्षा के परिणामों की घोषणा में विलम्ब करना;
- (xi) विवरणिका में क्या उल्लिखितअथवा संस्थान द्वारा लागू किसी कानून के किसी उपबंध के तहत क्या अपेक्षित छात्रोंकी सुविधा प्रदान करने में संस्थान द्वारा विफल रहना;
- (xii) छात्रोंके मूल्यांकन के लिए संस्थान द्वारा अपनाई गई गैर-पारदर्शी अथवा अनुचित प्रक्रियाएँ;
- (xiii) ऐसे किसी छात्र को शुल्क के प्रतिदाय में विलंब करना, अथवा इंकार करना जो कि विवरणिका में उल्लिखित समय के भीतर, बशर्ते वह समय-समय पर आयोग द्वारा जारी दिशा-निर्देशों के अधीन हो, मामांकन वापस लेता है;
- (xiv) अनुसूचित जाति, अनुसूचित जनजाति, अन्य पिछड़ा वर्ग, महिला, अल्पसंख्यक अथवा दिव्यांग श्रेणियों के छात्रोंके कथित भेदभाव की शिकायत;
- (xv) प्रवेश दिए जाने के समय जैसा बरोसा शितावा क्या भा अथवा प्रदान किया जाना अपेक्षित था के अनुरूप गुणवत्तापूर्ण शिक्षा प्रदान नहीं किया जाता;
- (xvi) छात्र के उत्पीड़न के अन्य मामलों के अलावा जिन पर वर्तमान में लागू किसी कानून के संघात्मक उपबंधों के तहत कार्रवाई की जाती हो, छात्र का उत्पीड़न किया जाना अथवा उसे निराशा बनाया जाना।
- (xvii) संस्थान के कानूनों, अध्यादेशों, नियमों, विनियमों, या दिशा-निर्देशों के विपरीत कोई कार्रवाई किया जाना अथवा शुरू किया जाना; तथा
- (xviii) आयोग और/अथवा संबंधित निवामक निकाय द्वारा बनाए गए/जारी किए गए नियमों और/या दिशा-निर्देशों के विपरीत कोई भी कार्रवाई किया जाना अथवा शुरू किया जाना।
- (घ) "संस्थान" से तात्पर्य विश्वविद्यालय से है जो विश्वविद्यालय अनुदान आयोग अधिनियम कीधारा 2 की उप-धारा (एफ)में परिभाषित है, एक संस्थान जिसे अधिनियम3 के तहत विश्वविद्यालय माना गया हैऔर विश्वविद्यालय अनुदान आयोग अधिनियम 1956 कीधारा12ए (1) (बी) में परिभाषित एक महाविद्यालय से है।
- (ज) "लोकपाल" का अभिप्राय इन विनियमों के तहत नियुक्त लोकपाल से है।
- (झ) "विवरणिका" का अभिप्राय और इसमें ऐसा कोई प्रकाशन शामिल है, चाहे वह मुद्रित स्वरूप में अथवा अथवा हो, जिसे जनसाधारण (जिसमें ऐसे संस्थान में प्रवेश पाने के इच्छुकों सहित) को एक संस्था से संबंधित निष्पक्ष और पारदर्शी जानकारी प्रदान करने के लिए ऐसे संस्थान अथवा किसी प्राधिकरण अथवा ऐसे संस्थान द्वारा ऐसा करने के लिए प्राधिकृत किए गए किसी व्यक्ति द्वारा जारी किया गया हो।
- (ञ) "छात्र"से अभिप्राय किसी ऐसे संस्थान जिसमें वह विनियम लागू होते हैं,में किसी भी माध्यम से अर्थात औपचारिक/शुल्क और दूरस्थ शिक्षा (ओडीएन)/ऑनलाइन से नामांकित किसी व्यक्ति अथवा नामांकित होने के लिए प्रवेश प्राप्ति के इच्छुक से है।


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- (ट) "छात्र शिक्षाव्यय विचारण समिति (एचडीआरसी)" का अधिप्राय एक संस्थान के स्तर पर इन विनियमों के तहत गठित एक समिति से है; तथा
- (ड) "विश्वविद्यालय" से अधिप्राय अधिनियम की धारा 2 की खंड (घ) में क्या परिभाषित किसी विश्वविद्यालय से है अथवा जहाँ संघर्ष के अनुसार, संबंध की धारा 3 के तहत इस प्रकार घोषित कोई तम विश्वविद्यालय संस्थान से है।
- (2) इन विनियमों में प्रयुक्त और परिभाषित नहीं किए गए लेकिन विश्वविद्यालय अनुदान अधिनियम, 1956 में परिभाषित शब्दों और अभिव्यक्तियों के वही अर्थ होंगे जो क्रमशः अधिनियम में उनके लिए निर्धारित किए गए हैं।

4. विवरणिका का अनिवार्य प्रकाशन, इसकी विषयवस्तु तथा मूल्य निर्धारण

- (1) प्रत्येक संस्थान, अपने पाठ्यक्रम या अध्ययन के किसी भी कार्यक्रम में प्रवेश आरंभ करने की तिथि से कम से कम साठ दिन की सयाति से पूर्व अपनी वेबसाइट पर एक विवरणिका प्रकाशित और/अथवा अपलोड करेगा, जिसमें इस तरह के संस्थान में प्रवेश लेने के इच्छुक व्यक्तियों और आम जनता की जानकारी के लिए निम्नवत् जानकारी अंतर्भूत होगी, यथा:
- (क) प्रत्येक पाठ्यक्रम अथवा अध्ययन के कार्यक्रम के लिए, शिक्षण के शर्तों, व्यावहारिक शर्तों और अन्य कार्य के साथ-साथ अध्ययन के कार्यक्रमों और पाठ्यक्रमों की सूची सहित उपयुक्त सांविधिक प्राधिकरण अथवा संस्थान, जैसा भी लागू हो, द्वारा विनिर्दिष्ट पाठ्यक्रम की व्यापक सूची; तथा
- (ख) विश्व शिक्षा वर्ष हेतु प्रवेश दिए जाने का प्रस्ताव हो, उसके प्रत्येक पाठ्यक्रम अथवा अध्ययन के कार्यक्रम के संबंध में उपयुक्त सांविधिक प्राधिकरण द्वारा अनुमोदित शर्तों की सूची;
- (ग) संस्थान द्वारा विनिर्दिष्ट किसी विशेष पाठ्यक्रम अथवा अध्ययन कार्यक्रम में छात्र के रूप में प्रवेश के लिए व्यक्तियों की न्यूनतम और अधिकतम आयु सीमा सहित शैक्षिक योग्यता और पाठ्यक्रम की शर्तें;
- (घ) इस प्रकार के प्रवेश के लिए आवेदन करने वाले योग्य उम्मीदवारों के चयन की प्रक्रिया, जिसमें प्रत्येक पाठ्यक्रम अथवा अध्ययन कार्यक्रम में प्रवेश के लिए ऐसे उम्मीदवारों के चयन के लिए परीक्षा या दस्तावेजों के विवरण के संबंध में सभी संयत जानकारी और प्रवेश परीक्षा के लिए निर्धारित शुल्क की राशि शामिल है;
- (ङ) किसी पाठ्यक्रम या अध्ययन कार्यक्रम में अध्ययन करने के लिए ऐसे संस्थान में भर्ती किए गए छात्रों द्वारा देय शुल्क, अथवा राशियों और अन्य धंधारों के प्रत्येक चटक और ऐसे भुगतानों की अन्य विवरण और शर्तें;
- (च) साक्षि लगाए जाने और संग्रहण किए जाने हेतु नियम/विनियम, विनिर्दिष्ट शीर्ष अथवा श्रेणियाँ, लगाए जाने वाली साक्षि की न्यूनतम और अधिकतम राशि;
- (छ) ऐसे संस्थानों में साक्षि लेने वाले छात्रों द्वारा यदि पाठ्यक्रम या अध्ययन कार्यक्रम के पूरा होने से पहले अथवा के बाद साक्षिता खीट दिया जाता है तो छात्रोंको प्रतिपाद्य किए जाने वाले शिक्षण शुल्क और अन्य धंधारों का प्रतिपाद्य तथा समय-सीमा बिन्दुके भीतर तथा पद्धति जिससे छात्रोंको ऐसा प्रतिपाद्य किया जाएगा;
- (ज) उनकी शैक्षिक योग्यता शिक्षण संकाय का विवरण, उनकी नियुक्ति का स्वरूप (मिथमिड/अभ्यागत/अतिथि) और उसके प्रत्येक सदस्य के शिक्षण अनुभव के साथ;
- (झ) भौतिक और शैक्षणिक सुविधाएँ इन्फे और छात्रावास तथा इसके शुल्क, पुस्तकालय, चिकित्सालय अथवा उद्योग, जहाँ छात्रोंको व्यावहारिक प्रतिपाद्य दिया जाता हो, सहित अन्य सुविधाओं के संबंध में जानकारी और विशेषकर से छात्रों द्वारा संस्थान में प्रवेश प्राप्त करने पर प्राप्त होने वाली सुविधाओं का ज्वीट अंतर्भूत हो;


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(ए) संस्थान के परिशर के भीतर अथवा बाहुर छात्रोंद्वारा अनुशासन बनाए रखने के संबंध में सभी संघत निदेशों और विशेषरूप से किसी छात्र अथवा छात्रों की शैक्षिक विधिद्वारा संबंधी ऐसे अनुशासन को बनाए रखने और उनका उन्मूलन किए जाने के परिणामों और संघत सांख्यिक विनियामक प्राधिकरण द्वारा इस संबंध में विचार किए गए किसी विनियम के उपबंधों का उन्मूलन किए जाने के परिणामों का और अंतर्विष्ट होगा; तथा

(ट) आयोग द्वारा यथा विनिर्दिष्ट कोई अन्य जानकारी।

बशर्त प्रत्येक संस्थान इस विनियम के खंड (क) से (ट) में उल्लिखित जानकारी को अपनी वेबसाइट पर प्रकाशित/अपलोड करेगा और विभिन्न समाचार पत्रों और अन्य मीडिया के माध्यम से प्रमुखता से प्रदर्शित करते हुए विद्यार्थियों के माध्यम से इच्छुक छात्रों और आम जनता का ध्यान वेबसाइट पर इस तरह के प्रकाशन की ओर दिलाया जाएगा।

2. प्रत्येक संस्थान अपनी विवरणिका की प्रत्येक मुद्रित प्रति का मूल्य निर्धारित करेगा, जोकि विवरणिका के प्रकाशन और वितरण की उचित लागत से अधिक नहीं होगी और विवरणिका के प्रकाशन, वितरण या बिक्री में कोई लाभ अर्जित नहीं किया जादेगा।

5. छात्र शिकायत निवारण समितियां (एसजीआरसी)

(i) संस्थान से संबंधित किसी पीड़ित छात्र की किसी भी शिकायत छात्र शिकायत निवारण समिति (एसजीआरसी) के अध्यक्ष को संबोधित की जाएगी।

(ii) प्रत्येक संस्थान छात्रों की शिकायतों पर विचार करने के लिए निम्नलिखित संरचना के साथ उक्त संस्था में छात्रों की शिकायत निवारण समितियों (एसजीआरसी) का गठन करेगा, जितने कि आवश्यकता हो सकती है, यथातः

क) एक प्रोफेसर – अध्यक्ष

ख) संस्थान के चार प्रोफेसर/वरिष्ठ संकाय सदस्य - सदस्य के रूप में।

ग) शैक्षिक योग्यता/वैयक्तिक-मूल्य में उत्कृष्टता/सह-पाठ्यवर्षा प्रतिष्ठितियों में प्रदर्शन के आधार पर नामित किए जाने वाले छात्रों में से एक प्रतिनिधि- विशेष आमंत्रित।

घ) अध्यक्ष अथवा कम से कम एक सदस्य का महिला होना चाहिए तथा कम से कम एक सदस्य अथवा अध्यक्ष अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ा वर्ग से होना चाहिए।

ङ) अध्यक्ष और सदस्यों का कार्यकाल दो वर्षों की अवधि के लिए होगा।

च) विशेष आमंत्रित सदस्य का कार्यकाल एक वर्ष का होगा।

छ) बैठक के लिए तयपूर्ति अध्यक्ष सहित लेकिन विशेष आमंत्रित व्यक्ति को छोड़ कर तीन का होगा।

ज) एसजीआरसी अपने समक्ष आने वाली शिकायतों पर विचार करते हुए वैसर्गिक न्याय के सिद्धांतों का पालन करेगा।

झ) एसजीआरसी अपने रिपोर्ट सिफारिशों के साथ, यदि कोई हो, संबंधित संस्था के मुख्य प्राधिकारी को भेजेगा और उसकी एक प्रति पीड़ित छात्र को, अभिमानतः शिकायत प्राप्त होने की तारीख से 15 कार्य दिनों की अवधि के अंदर भेजेगा।

ञ) छात्रों की शिकायत निवारण समिति के निर्णय से पीड़ित कोई भी छात्र इस प्रकार के निर्णय की प्राप्ति की तारीख से पंद्रह दिनों की अवधि के भीतर लोकपाल के समक्ष अपील कर सकता है।

6. लोकायुक्त की नियुक्ति, सेवाकाल, पद से हटाया जाना और सेवा की शर्तें:

(i) प्रत्येक विश्वविद्यालय इन विनियमों के तहत विश्वविद्यालय के छात्रों और महाविद्यालय/विश्वविद्यालय से जुड़े संस्थानों के छात्रों की शिकायतों के समाधान के लिए लोकायुक्त की नियुक्ति करेगा।


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- (b) एकजीवधरणी के निर्णयों के विरुद्ध की गई अपीलों को सुनने और उन पर निर्णय देने के लिए लोकपाल के रूप में नामित एक या अधिक अंतर्राष्ट्रीय पदाधिकारी होंगे।
- (ii) लोकपाल सेवानिवृत्त कुलपति या सेवानिवृत्त प्रोफेसर (जिन्होंने अधिष्ठाता (डीन)/विभाग प्रमुख के रूप में काम किया हो) होंगे और उनके पास राज्य/केंद्रीय विश्वविद्यालयों/राष्ट्रीय महत्व के संस्थानों/सम विश्वविद्यालयों का पूर्व जिले में न्यायाधीश के रूप में 10 वर्ष का अनुभव रहा हो।
- (iv) लोकपालनियुक्ति के समय, नियुक्ति से पहले एक वर्ष के दौरान लोकपाल के रूप में अपने कार्यकाल के दौरान, संस्थान के साथ हितों के टकराव में नहीं होंगे जहाँ उनके व्यक्तिगत संबंध, पेशेवर संबद्धता या विरिधीय हित समझौता कर सकते हैं या उचित रूप से संस्थान के प्रति निर्णय की स्वतंत्रता से समझौता करने के लिए प्रतीत हो सकते हैं।
- (v) लोकपाल को पद ग्रहण करने की तिथि तैयारी वर्ष की अवधि के लिए अपना 70 वर्ष की आयु प्राप्त करने तक, इनमें से जो भी पहले हो, के लिए नियुक्त किया जाएगा और एक और कार्यकाल के लिए पुनर्नियुक्ति के लिए पात्र होगा।
- (vi) सुनवाई का संभालन करने के लिए लोकपाल को संबंधित विश्वविद्यालय द्वारा निर्धारित नियमों के अनुसार प्रति दिन प्रति बैठक के आधार पर शुल्क का भुगतान किया जाएगा और इसके अतिरिक्त, वे यात्रा पर किए गए व्यय की प्रतिपूर्ति के लिए पात्र होंगे।
- (vii) रुग्णचार या दुर्बलहार के सिद्ध आरोपों पर विश्वविद्यालय लोकपाल को पद से हटा सकता है।
- (viii) लोकपाल को हटाने का कोई भी आदेश तब तक नहीं दिया जाएगा जब तक कि इस संबंध में किसी ऐसे व्यक्ति द्वारा शोध नहीं कर ली जाती है, जो उच्च न्यायालय के सेवानिवृत्त न्यायाधीश के पद से नीचे के पद का व्यक्ति ना हो, और जिसमें लोकपाल को सुनवाई का उचित अवसर दिया गया हो।

7. लोकपाल के कार्यकरण:

- (i) लोकपाल, छात्र द्वारा इन विनियमों के तहत उपबंधित सभी विकल्पों को अपनाने के पश्चात् ही पीडितछात्र की अपील को सुनवाई करेंगे।
- (ii) यद्यपि, परीक्षा के संवालय में अथवा मूल्यांकन की प्रक्रिया में गलतबड़ी के मुद्दों को लोकपाल को संदर्भित किया जा सकता है, तथापि, लोकपाल द्वारा उत्तर पुस्तिकाओं के पुनर्मूल्यांकन अथवा अंकों को पुनः वीग करने हेतु कोई अपील अथवा आवेदन पर लोकपाल द्वारा सुनवाई नहीं की जाएगी, जब तक कि भेदभाव की किसी विशिष्ट घटना के परिणामों को प्रभावित करने वाली किसी विशिष्ट अनियमितता को इंगित नहीं किया जाता है।
- (iii) लोकपाल, कथित रूप से किए गए भेदभाव की शिकायतों की सुनवाई करने के लिए न्याय मित के रूप में किसी भी व्यक्ति की सहायता प्राप्त कर सकता है।
- (iv) लोकपाल पीडितछात्र (छात्रों)से अपील प्राप्त होने के 30 दिनों के भीतर शिकायतों का समाधान करनेके लिए सभी प्रयास करेंगे।

8. लोकपाल तथा छात्र शिकायत निवारण समितियों द्वारा शिकायतों के निवारण हेतु प्रक्रिया

- (i) प्रत्येक संस्थान, इस अधिसूचना के जारी होने की तिथि से तीन माह की अवधि के भीतर एक ऑनलाइनपोर्टल तैयार करेगा, जहाँ कोई भी पीडितछात्र अपनी शिकायत के निवारण के लिए आवेदन कर सकता है।


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- (ii) ऑनलाइन शिकायत प्राप्त होने पर संस्थान, ऑनलाइन शिकायत की प्राप्ति के 15 दिनों के भीतर अपनी रिपोर्टों सहित शिकायत को उपर्युक्त छात्र शिकायत निवारण समिति को भेजेगा।
- (iii) छात्र शिकायत समिति, जैसा भी मामला हो, शिकायत की सुनवाई के लिए एक तिथि निर्धारित करेगी जिसकी जानकारी संस्थान और पीडितछात्र को दी जाएगी।
- (iv) पीडित छात्र या ती व्यक्तिगत रूप से पेश हो सकता है अपना अपना पक्ष रखने के लिए अपने निरीक्षक/समिति को अधिभूत कर सकता है।
- (v) छात्र शिकायत निवारण समिति द्वारा समाधान नहीं की गई शिकायतों को इन विनियमों में उपबंधित समयबद्धि के भीतर लोकायत को भेजा जाएगा।
- (vi) संस्थान, शिकायतों के शीघ्र निपटान हेतु लोकायत अपना छात्र शिकायत निवारण समिति (समितियों), जैसा भी मामला हो, सहयोग करेगा।
- (vii) लोकायत, संबंधित पक्षों को सुनवाई का उचित अवसर देने के बाद, कार्यवाही के समापन पर, उत्संबंधी कारणों के साथ, इस प्रकार का आदेश पारित करेगा, जैसा कि शिकायत के निवारण के लिए उपयुक्त समझा जा सकता है और ऐसी राहत प्रदान कर सकता है जो पीडित छात्र के लिए उपयुक्त हो सकती है।
- (viii) संस्थान के साथ ही साथ पीडितछात्र को लोकायत के हस्ताक्षर के तहत जारी की गई आदेश की प्रतिभा उपलब्ध कराई जाएगी।
- (ix) संस्थान, लोकायत की सिफारिशों का अनुपालन करेगा।
- (x) जहां शिकायत सुड़ी या तुच्छ पाई जाती है उस स्थिति में लोकायत शिकायतकर्ता के विरुद्ध उपर्युक्त कार्यवाई किए जाने की सिफारिश कर सकता है।

9. लोकायत और छात्र शिकायत निवारण समितियों के संबंध में जानकारी:

संस्थान अपनी वेबसाइट और अपनी विवरणिका में स्पष्ट रूप से इसके सेवाधिकार में जाने वाली छात्र शिकायत निवारण समिति(समितियों) तथा अपील किए जाने के प्रबन्धनार्थ लोकायत के संबंध में सभी संगत जलनकारियां उपलब्ध कराएगा।

10. अनुपालन नहीं किए जाने के परिणाम

अयोग्य, किसी भी संस्थान के संबंध में, जो जानबूझकर इन विनियमों का उल्लंघन करते हैं अपना बार-बार लोकायत या छात्र शिकायत निवारण समितियों की सिफारिश का पालन करने में विफल रहते हैं, जैसा भी मामला हो, जब तक संस्थान आयोग की संतुष्टि तक इन विनियमों का अनुपालन नहीं करता है, तब तक संस्थान के विरुद्ध निम्नवत् एक या एक से अधिक कार्यवाहियां की जा सकती हैं,

- क) अधिनियम की धारा 12बी के तहत अनुदान प्राप्त करने के लिए उपयुक्तता की घोषणा को वापस लेना;
- ख) संस्थान को आर्बिट्रल किसी अनुदान को रोकना जा सकता है;
- ग) आयोग के किसी भी सामान्य अथवा विशेष सहायता कार्यक्रम के तहत किसी भी सहायता को प्राप्त करने हेतु विचार किए जाने के लिए संस्थान को अयोग्य घोषित करना;
- घ) संस्थान को एक निर्दिष्ट अथवा के लिए ऑनलाइन/मुक्त और दूरस्थ शिक्षा माध्यम से पाठ्यक्रम की पेशकश करने के लिए अयोग्य घोषित करना;
- ङ) ऑनलाइन/ मुक्त और दूरस्थ शिक्षा माध्यम से पाठ्यक्रमों की पेशकश करने की स्वीकृति को अयोग्य घोषित/रोकना/निर्बंधित करना;


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- ग) उपयुक्त भीविधा में प्रमुखता से प्रदर्शित कर और आयोग की वेबसाइट पर पोस्ट कर प्रवेश हेतु संभावित अभ्यर्थियों सहित जनसाधारण को सूचित करना तथा इस संबंध में घोषणा करना कि संस्थान में शिक्षावर्षों के निवारण के लिए न्यूनतम मानक मौजूद नहीं हैं।
- घ) महाविद्यालय के मामले में, संबद्धता को वापस लेने के लिए संबद्ध विश्वविद्यालय को सिफारिश करना;
- ङ) सम विश्वविद्यालय संस्थान के मामले में ऐसी कार्रवाई करना, जो आवश्यक, उचित एवं उपयुक्त हो।
- च) सम विश्वविद्यालय संस्थान के मामले में सम विश्वविद्यालय संस्थान के रूप में घोषणा को वापस लिए जाने के लिए, यदि आवश्यक हो तो, केंद्र सरकार को सिफारिश करना;
- छ) राज्य अधिनियम के अंतर्गत स्थापित अथवा नियमित विश्वविद्यालय के मामले में राज्य सरकार को आवश्यक एवं उचित कार्रवाई करने की सिफारिश करना;
- ट) रीट अनुयायन के लिए संस्थान के प्रति ऐसी कार्रवाई करना जो आवश्यक एवं उपयुक्त समझी जाए।

बसमें इन विनियमों के अंतर्गत आयोग की ओर से कोई कार्रवाई नहीं की जाएगी, जब तक कि संस्थान को अपनी स्थिति को स्पष्ट करने एवं उसके पक्ष को सुने जाने का अवसर नहीं दिया गया हो।

11. इन विनियमों में उल्लिखित कोई भी शर्त, विश्वविद्यालय अनुदान आयोग (छात्रों की शिक्षावर्ष निवारण) विनियम, 2019 के प्रावधानों के अंतर्गत नियुक्त किसी सदस्यारी लोकपाल के कार्यकाल की अवधि के दौरान उसके पद पर बने रहने को प्रतिकूल रूप से प्रभावित नहीं करेगी; कार्यकाल समाप्त होने के पश्चात् लोकपाल की नियुक्ति विश्वविद्यालय अनुदान आयोग (छात्रों की शिक्षावर्षों का निवारण) के विनियम, 2023 के अनुसूची की जाएगी।

डा. मनिष र. जोशी, सचिव
(विज्ञापन-III/4/बसल/13/2023-24)

UNIVERSITY GRANTS COMMISSION
NOTIFICATION

New Delhi, the 11th April, 2023

University Grants Commission (Redressal of Grievances of Students) Regulations, 2023


F.1-13/2022 (CPP-II).— In exercise of the powers conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Redressal of Grievances of Students) Regulations, 2019, the University Grants Commission hereby makes the following regulations, namely:—

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- (a) These regulations shall be called as the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.
- (b) They shall apply to all higher education institutions, whether established or incorporated by or under a Central Act or a State Act, and every institution recognized by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a University declared as such under Section 3 therein and to all higher education institutions affiliated to a University.
- (c) They shall come into force from the date of their publication in the Official Gazette.

2. OBJECTIVE

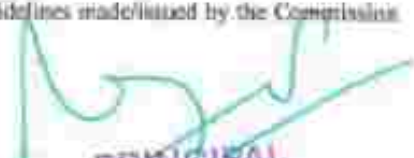
To provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as those seeking admission to such institutions, and a mechanism therefor.


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3. DEFINITION:

(1) In these regulations, unless the context otherwise requires-

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student, who has any complaint in the matters relating to or connected with the provisions defined under these regulations;
- (c) "college" means any institution, so defined in clause (b) of sub-section (1) of section 12A, of the Act;
- (d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956;
- (e) "declared admission policy" means such policy, including the process there under, for admission to a course or program of study as may be offered by the institution by publication in the prospectus of the institution;
- (f) "grievance" means, and includes, complaint(s) made by an aggrieved student in respect of the following, namely:
 - i. admission contrary to merit determined in accordance with the declared admission policy of the institution;
 - ii. irregularity in the process under the declared admission policy of the institution;
 - iii. refusal to admit in accordance with the declared admission policy of the institution;
 - iv. non-publication of a prospectus by the institution, in accordance with the provisions of these regulations;
 - v. publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
 - vi. withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
 - vii. demand of money in excess of that specified to be charged in the declared admission policy of the institution;
 - viii. violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
 - ix. non-payment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Commission;
 - x. delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the Commission;
 - xi. failure by the institution to provide student amenities as set out in the prospectus, or is required to be extended by the institution under any provisions of law for the time being in force;
 - xii. non-transparent or unfair practices adopted by the institution for the evaluation of students;
 - xiii. delay in, or denial of, the refund of fees due to a student who withdraws admission within the time mentioned in the prospectus, subject to guidelines, if any, issued by the Commission, from time to time;
 - xiv. complaints of alleged discrimination of students from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Women, Minorities or persons with disabilities categories;
 - xv. denial of quality education as promised at the time of admission or required to be provided;
 - xvi. harassment or victimization of a student, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force;
 - xvii. any action initiated/taken contrary to the statutes, ordinances, rules, regulations, or guidelines of the institution; and
 - xviii. any action initiated/taken contrary to the regulations and/or guidelines made/issued by the Commission and/or the regulatory body concerned.


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- (g) "Institution" means a university as defined in sub-section (f) of Section 2 of the UGC Act, an institution declared as institution deemed to be university under Section 3 of the Act, and a college as defined under section 12A (1) (b) of the University Grants Commission Act, 1956.
- (h) "Ombudsperson" means the Ombudsperson appointed under these regulations;
- (i) "Prospectus" means and includes any publication, whether in print or otherwise, issued for providing fair and transparent information, relating to an institution, to the general public (including to those seeking admission in such institution) by such institution or any authority or person authorized by such institution to do so;
- (j) "Student" means a person enrolled, or seeking admission to be enrolled, in any institution, to which these regulations apply, through any mode i.e., Formal / Open and Distance Learning (ODL) / Online;
- (k) "Students' Grievance Redressal Committee (SGRC)" means a committee constituted under these regulations, at the level of an institution; and
- (l) "University" means a University as defined in clause (f) of section 2 of the Act or, where the context may be, an institution deemed to be University declared as such under Section 3 thereof.
- (2) Words and expressions used and not defined in these regulations but defined in the University Grants Commission Act, 1956 shall have the same meanings as respectively assigned to them in the Act.

4. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS, AND PRICING:

- (1) Every institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
- the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
 - the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
 - the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
 - the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;
 - each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
 - rules/regulations for imposition and collection of any fines in specified heads or categories, minimum and maximum fines may be imposed;
 - the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
 - details of the teaching faculty, including their educational qualifications, along with their type of appointment (Regular/visiting/guest) and teaching experience of every member thereof;
 - information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital, or industry wherein the practical training is to be imparted to the students and in particular the amenities accessible by students on being admitted to the institution;
 - all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution, and, in particular such discipline relating to the prohibition of ragging of any student or students and the consequences thereof and for violating the provisions of any regulation in this behalf made by the relevant statutory regulatory authority; and
 - Any other information as may be specified by the Commission.

Provided that an institution shall publish/upload information referred to in clauses (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication being on the website through advertisements displayed prominently in different newspapers and through other media.


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- (2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution, or sale of prospectus.

5. STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):


- (i) A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Students' Grievance Redressal Committee (SGRC).
- (ii) Every Institution shall constitute such number of Students' Grievance Redressal Committees (SGRC), as may be required to consider grievances of the students, with the following composition, namely:
 - a) A Professor - Chairperson
 - b) Four Professors/Senior Faculty Members of the Institution as Members.
 - c) A representative from among students to be nominated on academic merit/excellence in sports/performance in co-curricular activities-Special Invitee.
- (iii) At least one member or the Chairperson shall be a woman and at least one member or the Chairperson shall be from SC/ST/OBC category.
- (iv) The term of the chairperson and members shall be for a period of two years.
- (v) The term of the special invitee shall be one year.
- (vi) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (vii) In considering the grievances before it, the SGRC shall follow principles of natural justice.
- (viii) The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.
- (ix) Any student aggrieved by the decision of the Students' Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.

6. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

- (i) Each University shall appoint Ombudsperson for redressal of grievances of students of the university and colleges/institutions affiliated with the university under these regulations.
- (ii) There shall be one or more part-time functionaries designated as Ombudspersons to hear, and decide on, appeals preferred against the decisions of the SGRCs.
- (iii) The Ombudsperson shall be a retired Vice-Chancellor or a retired Professor (who has worked as Dean/HOD) and has 10 years' experience as a Professor at State/Central Universities/Institutions of National Importance/Deemed to be Universities or former District Judge.
- (iv) The Ombudsperson shall not, at the time of appointment, during one year before appointment, or in the course of his/her tenure as Ombudsperson, be in conflict of interest with the Institution where his/her personal relationship, professional affiliations or financial interest may compromise or reasonably appear to compromise, the independence of judgment towards the Institution.
- (v) The Ombudsperson shall be appointed for a period of three years or until he/she attains the age of 70 years, whichever is earlier, from the date of assuming office, and shall be eligible for reappointment for another one term.
- (vi) For conducting the hearings, the Ombudsperson shall be paid a sitting fee, per diem, in accordance with the norms fixed by the respective university and shall, in addition, be eligible for reimbursement of the expenditure incurred on conveyance.
- (vii) The University may remove the Ombudsperson from office, on charges of proven misconduct or misbehaviour.
- (viii) No order of removal of Ombudsperson shall be made except after an inquiry made in this regard by a person, not below the rank of a retired judge of the High Court in which a reasonable opportunity of being heard is given to the Ombudsperson.

7. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under these regulations.


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- (ii) While issues of malpractices in the conduct of examination or in the process of evaluation may be referred to the Ombudsperson, no appeal or application for revaluation or re-totalling of answer sheets from an examination, shall be entertained by the Ombudsperson unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
- (iii) The Ombudsperson may avail assistance of any person, *amicus curiae*, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the aggrieved student(s).

8. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.
- (ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Students' Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.
- (iii) The Students' Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.
- (iv) An aggrieved student may appear either in person or authorize a representative to present the case.
- (v) Grievances not resolved by the Students' Grievance Redressal Committee within the time period provided in these regulations may be referred to the Ombudsperson by the university.
- (vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s), in early redressal of grievances.
- (vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to the parties concerned, on the conclusion of proceedings, pass such order, with reasons thereof, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student.
- (viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson.
- (ix) The institution shall comply with the recommendations of the Ombudsperson.
- (x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.


9. INFORMATION REGARDING OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Students' Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

10. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution, which wilfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Students' Grievance Redressal Committee, as the case may be, proceed to take one or more of the following actions till the institution complies with these Regulations to the satisfaction of the Commission, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act,
- (b) withholding any grant allocated to the institution;


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- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) declaring the institution ineligible to offer courses through Online/ODL mode for a specified period;
- (e) withdrawing / withholding / suspending the approval for offering courses through Online/ODL mode;
- (f) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (g) recommend to the affiliating University for withdrawal of affiliation, in case of a college;
- (h) take such action as it may deem necessary, appropriate and fit, in case of an institution deemed to be University;
- (i) recommend to the Central Government, if required, for withdrawal of declaration as institution deemed to be a University, in case of an institution deemed to be University;
- (j) recommend to the State Government to take necessary and appropriate action, in case of a University established or incorporated under a State Act;
- (k) such other action as may be deemed necessary and appropriate against an institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation, unless the institution has been provided an opportunity of being heard to explain its position.

11. Nothing mentioned herein above in these regulations shall affect the continuance in office, during the currency of the term, of an incumbent Ombudsperson appointed under the provisions of the UGC (Redressal of Grievances of Students) Regulations, 2019; where after, the appointment of Ombudsperson shall be made as per University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.

Prof. MANISH R. JOSHI, Secy.
[ADVT.-III/4/Esty./13/2023-24]


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ABBREVIATIONS

ACP	Assistant Commissioner of Police	INC	Indian Nursing Council
AICTE	All India Council of Technical Education	IT	Information Technology
ARC	Anti-Ragging Committee	MCI	Medical Council of India
ASP	Assistant Superintendent of Police	NCRI	National Council for Rural Institutes
BCI	Bar Council of India	NOTE	National Council for Teacher Education
C4Y	Centre for Youth	PCI	Pharmacy Council of India
CGH	Central Council of Homeopathy	RCI	Rehabilitation Council of India
CCIM	Central Council for Indian Medicine	SCHE	State Councils of Higher Education
COA	Council of Architecture	SHO	Station House Officer
DCI	Dental Council of India	SP	Superintendent of Police
DCP	Deputy Commissioner of Police	SPC	Statutory Professional Councils
FAQ	Frequently Asked Question	SSP	Senior Superintendent of Police
ICAR	Indian Council for Agricultural Research	UGC	University Grants Commission
IEC	Information Education Communication		

RAGGING MENACE

Ragging is a disturbing reality in the higher education system of our country. Despite the fact that over the years, ragging has claimed hundreds of innocent lives and has ruined the careers of thousands of bright students, the practice is still perceived by many as a way of 'familiarisation' and an 'initiation into the real world' for young college-going students.

The Ragging is defined as any disorderly conduct, whether by words spoken or written or by an act, has the effect of teasing, treating, or handling with rudeness a fresher or a junior student. Indulging in a rowdy or undisciplined activity that causes or is likely to cause annoyance, hardship, or psychological harm or to raise fear or apprehension thereof in a fresher or junior student. Asking the students to do any act or perform something that such students will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or junior student. This can lead to adverse effects such as depression, anxiety, and sometimes even suicide.

Punishment Provisions

Any student or group of students found guilty of ragging on campus or off campus shall be liable to one or more of the following punishments:

- Debarring from appearing in any sessional test/ university examination or withholding results
- Suspension from attending classes and academic privileges
- Withdrawing scholarships and other benefits
- Suspension from the college for a period of one month
- Cancellation of admission
- Debarring from representing the institution in any national or international meet, tournament, youth festival, etc
- Suspension/expulsion from the hostel
- Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period
- Expulsion from the institution and consequent debarring from admission to any other institution
- Fine up to twenty five thousand rupees
- Imprisonment for a term which may extend to two years or with fine which may extend to ten thousand rupees or with both
- Collective punishment - When the students committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

Any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with the Regulations or fails to punish perpetrators or incidents of ragging suitably is liable to the penalties and punishments as per the provisions of the Regulations.

www.antiragging.in/assets/pdf/Information/english/what_constitues_ragging.pdf

www.c4yindia.org/Home/AntiRagging

ZERO TOLERANCE POLICY IN INDIA

No act of ragging, major or minor, shall go unnoticed. No ragger, male or female, student or non-student, shall go unpunished. No institution that fails to take action against ragging shall be allowed to operate.

The Supreme Court, in its judgement dated 08 May 2009 ordered the implementation of a ragging prevention programme comprising, inter alia, setting up a toll-free anti-ragging helpline/ call center, a database of institutions/ students, and engaging an independent non-government agency as the monitoring agency.

Regulatory provisions and the appropriate law are in force to eliminate ragging in all its forms from the universities, deemed universities and other higher educational institutions in the country by prohibiting, preventing its occurrence and punishing those who indulge in ragging.

UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009

Ragging is a criminal offense and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, in exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". These regulations are mandatory for all universities/ institutions.



Notices @ UGC
www.ugc.ac.in/ugc_notices.aspx



UGC Regulations
www.antiragging.in/assets/pdf/annexure/Annexure-1.pdf

ANTI-RAGGING REGULATORY FRAMEWORK IN INDIA

▶ Anti-Ragging Monitoring Committee, Ministry of Education, Government of India

The Anti-Ragging Committee for monitoring measures to prevent ragging in higher educational institutions is constituted in the Ministry of Education, Government of India.

▶ University Grant Commission (UGC)

As per the directions of the Government of India, the UGC established the following regulatory framework mechanism to curb the menace of ragging in the country.



▶ UGC Anti-Ragging Cell

The Anti-Ragging Cell within UGC is an instructional mechanism to provide secretarial support for the collection of information, monitoring and to coordinate with the State Level Monitoring Cell and Universities Level Committees for effective implementation of anti-ragging measures. The Cell also coordinates with the Monitoring Agency.

▶ Inter Council Committee, UGC

The UGC has constituted an Inter-Council Committee, consisting of representatives of the various Councils and the Monitoring Agency. Such bodies in higher education are to coordinate and monitor the anti-ragging measures in institution across the country and to make recommendations from time to time.

▶ The National Anti-Ragging Helpline

The National Anti-Ragging Help Line 24x7 Toll Free number is 1800-180-5522. The support is provided for queries related to ragging, complaint registration, among others.

▶ Monitoring Agency

The Centre for Youth (C4Y) is the Monitoring Agency from April 01, 2022 (www.c4yindia.org) to support the National Ragging Prevention Programme in the country. The monitoring agency is working towards:

1. Establishing the National 24x7 Anti-Ragging Helpline
2. Software development (IT) for the operation of the national anti-ragging helpline
3. Development and updating the anti-ragging website (www.antiragging.in) and monitoring agency website (www.c4yindia.org)
4. Building an online reporting mechanism for UGC, councils, universities and colleges
5. Conducting trainings of helpline executives
6. Supervising the performance of the helpline and executives
7. Ensuring efficiency and ease of operations for the national helpline, UGC, colleges, universities, and the students
8. Creating awareness to demote ragging in universities, colleges across India
9. Monitoring of the databases maintained by the commission

▶ **The Councils, Regulatory Bodies**

The 15 councils in India are making collaborative efforts with UGC to address the menace of ragging. They have been issuing directions and monitoring the affiliated universities and colleges for adhering to the regulatory provisions and compliances. They participate in UGC Inter-Council meetings and the Anti-Ragging Monitoring Committee meetings of the Ministry of Education, Government of India for updates and strategies. The councils are:

1. All India Council of Technical Education (AICTE)
2. Bar Council of India (BCI)
3. Council of Architecture (COA)
4. Dental Council of India (DCI)
5. Indian Council for Agricultural Research (ICAR)
6. Indian Council of Medical Research (ICMR)
7. Indian Nursing Council (INC)
8. Mahatma Gandhi National Council of Rural Education (MGNCRE)
9. National Commission for Homoeopathy (NCH)
10. National Commission for Indian System of Medicine (NCISM)
11. National Council for Hotel Management & Catering Technology (NCHMCT)
12. National Council for Teacher Education (NCTE)
13. National Medical Commission (NMC)
14. Pharmacy Council of India (PCI)
15. Rehabilitation Council of India (RCI)
16. Sports Authority of India (SAI)
17. Veterinary Council of India (VCI)

▶ **The Anti-Ragging Committee (ARC), Universities and Colleges**

The Anti-Ragging Committee is instituted at each college or university to ensure compliance with the provisions of the regulations as well as the provisions of any law for the time being in force concerning ragging, investigate complaints and also, monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution. The Anti-Ragging Committee is responsible for inculcating a culture of Ragging Free Environment on Campus. The Anti-Ragging Committee is involved in designing strategies and action plan for curbing the menace of ragging in the college by adopting an array of activities. The committee is also responsible for conducting awareness programmes from time-to-time on campus.

▶ **Anti-Ragging Squads, Universities and Colleges**

The Anti-Ragging Squad office bearers work under the supervision and guidance of the Anti-Ragging Committee and engage in checking places like hostels, buses, canteens, grounds, classrooms and other places of student congregation to keep a vigil and stop the incidences of ragging, if any, and report them if they happen. The squad role is also to educate the students at large by adopting various means about the menace of ragging and related punishments there to.

▶ Transparent Complaint Process

Specifically, after registering the complaint, the helpline executives forward it to four Higher Authorities:

University Vice-Chancellor | College Principal | SHO | City SP/SSP/DCP/ASP/ACP | Council

The team at the national helpline undertakes follow-up with the college's Anti-Ragging Committee (ARC) for investigation and ARC report till the satisfaction of the victim/ complainant. The complaint remains active in the helpline until the victim/ complainant is satisfied with the action taken by the authorities. The consent in writing for closing the complaint is taken from the victim/ complainant.

If the case is not resolved to the satisfaction of the victim/ complainant, the national helpline escalates the case to the Monitoring Agency for further action in terms of advice, second opinion, or follow-up by the Monitoring agency itself.

If the complainant is not satisfied with the action taken by the college or the college authorities are not cooperating with the helpline centre, such cases are escalated to the University Grants Commission and the respective council for intervention.

There is an online management system set up in the UGC premises for UGC to act on the complaints that have been escalated to UGC. Any actions in terms of writing a letter, email, phone calls etc. are being logged into the case file of the respective complaint. The case file is also visible to the victim/ complainant - www.ugc.ac.in

The status of the complaint with complete follow-up can be accessed at the link below with specific complaint number:



www.antiragging.in

Note: The helpline NEVER discloses the identity of the victim without their permission and consent.

Ragging Complaints Registration

The students in distress due to ragging-related incidents can contact National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail to helpline@antiragging.in.

Or

They may also contact UGC Monitoring Agency i.e. Centre for Youth (C4Y) at antiragging@c4yindia.org or 011-41619005 or 98180-44577 (only in case of emergency).

IMPORTANT LINKS FOR THE STUDENTS, COLLEGES, UNIVERSITIES AND COUNCILS

▶ Students and Parents Undertaking Affidavit

In compliance of the second amendment in UGC Regulations, it is compulsory for each student and every parent to submit an online Anti-Ragging undertaking affidavit every academic year. The universities and colleges are also requested to implement the revised procedure for students to file online Anti-Ragging affidavits. The student will receive an e-mail with her/his registration number. The student will forward that e-mail to the Nodal officer in her/his university/college e-mail. (Please note that the student will not receive pdf affidavits and she/he is not required to print & sign it as it used to be in the earlier case).

Link to fill out the online undertaking affidavit by students and parents:

www.antiragging.in/affidavit_registration_disclaimer.html | www.c4yindia.org/Home/Undertaking

▶ Ragging Complaints Registration

The complaints of ragging are being registered through the following means:

1. Via e-mail: helpline@antiragging.in
2. National Anti-Ragging Help Line: 1800-180-5522, 24x7 Toll Free Number
3. Suo Motto via Social Media platforms, news, reporters, influencers, social workers among others

Links for filling out ragging complaints:

The National Anti-Ragging Helpline website - www.antiragging.in

The Monitoring Agency website - www.c4yindia.org

▶ Universities and Colleges Compliance

The UGC regulation has made it mandatory for the universities and colleges to demote ragging in their campuses and follow the compliances to achieve these objectives. The universities are requested to file online compliance and also immediately instruct all the colleges under their purview to follow it.

Link for 'confirmation on compliance being followed':

www.antiragging.in/compliance_disclaimer.html | www.c4yindia.org/Home/CollegeCompliance

▶ Colleges and Universities Contact Details

As per the order of the Hon'ble Supreme Court, it is mandatory for the college and university authorities to update their details each year, so that college students can navigate the college or university details while filing the undertaking affidavit.

Link to update college or university details:

www.antiragging.in/compliance_disclaimer.html | <https://www.c4yindia.org/Home/UpdateCallCont>

▶ Councils Reporting

The various councils in India are the statutory bodies for regulating universities and colleges. The measures undertaken by them to curb the menace of ragging in their respected affiliated universities and colleges are to be mandatorily reported.

Link to upload the council's reports:

www.antiragging.in/admin/login.php

HIGHER EDUCATION INSTITUTIONS IN INDIA (HEIs)

UGC Regulations on 'Curbing the Menace of Ragging in Higher Educational Institutions, 2009' are mandatory and all higher education institutions are required to take necessary steps for its implementation including the monitoring mechanism. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

The requisite mandatory action for curbing the menace of ragging in all Higher Educational Institutions in India:

- Strengthen and augment anti-ragging mechanism by way of adequate publicity through various mediums
- Constitution of Anti-Ragging committee and Anti-Ragging squad
- Establish Anti-Ragging Cell
- Install CCTV cameras at vital points
- Organise anti-ragging interaction, workshops and seminars for the freshers and the senior students
- After the commencement of the academic year organised professional counselling of the students
- Ensure identification of trouble triggers and take appropriate action
- Mention of Anti-Ragging warnings in the institution's E-prospectus and E-information booklets/ brochures
- Conduct surprise inspections of hostels, students, accommodation, canteens, rest cum recreational rooms, toilets, bus stands, and all other strategic locations
- Undertake all other measures that would augur well in preventing/ quelling ragging and any uncalled-for behaviour and the incident.

Website with nodal officers' complete details

Universities/ colleges have to display the email address and contact number of the Nodal Officer of the Anti-Ragging Committee of their university/ college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities, etc.

Admission Form

Universities and colleges are requested to insert a mandatory column in their university/ colleges admission form as per the given format:

Anti-Ragging Undertaking Reference no:

AWARENESS MEASURES FOR RAGGING FREE CAMPUSES

- Every public declaration of intent by any institution in electronic, audio-visual, online, social media, print, website, admission prospectus/ booklet or any other media should expressly mention that ragging is totally prohibited in the institution at the time of admission of students in any course.
- The brochure of admission/ instruction booklet or prospectus, whether in print or electronic format, shall prominently print these regulations in full.
- Institutions should display posters in all prominent locations showcasing the provisions of penal law applicable to incidents of ragging.
- At the end of each academic year, the institution should send a letter to the parents/ guardians informing them about the Regulations and any law for the time being enforced prohibiting ragging and its punishments.
- Institutions can issue public notices in the newspapers, update their websites with the nodal officer's complete details.
- Every fresher should be provided with a printed leaflet with all the information to seek help and guidance from all authorities and agencies, and a calendar of events and activities laid down by the institution to facilitate and complement the familiarisation of freshers with the academic environment of the institution.
- Institutions should conduct joint sensitisation and orientation programmes for both freshers and senior students.
- Institutions should constitute Anti-Ragging Committee and Anti-Ragging Squad which will be responsible for spreading awareness and preventing the occurrence of ragging.
- Meeting of all staff, functionaries and agencies before the commencement of the academic session.
- Institutions should launch a publicity campaign against ragging before the commencement of the academic year.
- After the commencement of the academic year, the batch of freshers should be divided into small groups and assigned to the faculty for difficulties and guidance.
- Random anonymous survey should be done among students about ragging, and it should be a regular practice in the institution.

In Nutchell

- Brochure of admission/instruction booklet or the prospectus
- Leaflets
- Posters
- Institution website
- Meetings
- Publicity campaign
- Seminars and workshops
- Professional counselling
- Orientation programmes
- Large scale cultural, sports and other activities

▶ UGC designed and distributed four types of posters amongst Universities/ Regulatory Authorities/ Councils/ IITs/ NITs/ other educational institutions for their prominent display. These anti-ragging posters must be displayed at all prominent places like the Admission centre, Departments, Library, canteen, Hostel, Common facilities, etc. These posters are available on UGC website. The size of the posters should be 8x5 feet.

▶ UGC developed 05 TVCs of 30 seconds each with different perspectives i.e. Parents, victims, and Offenders.

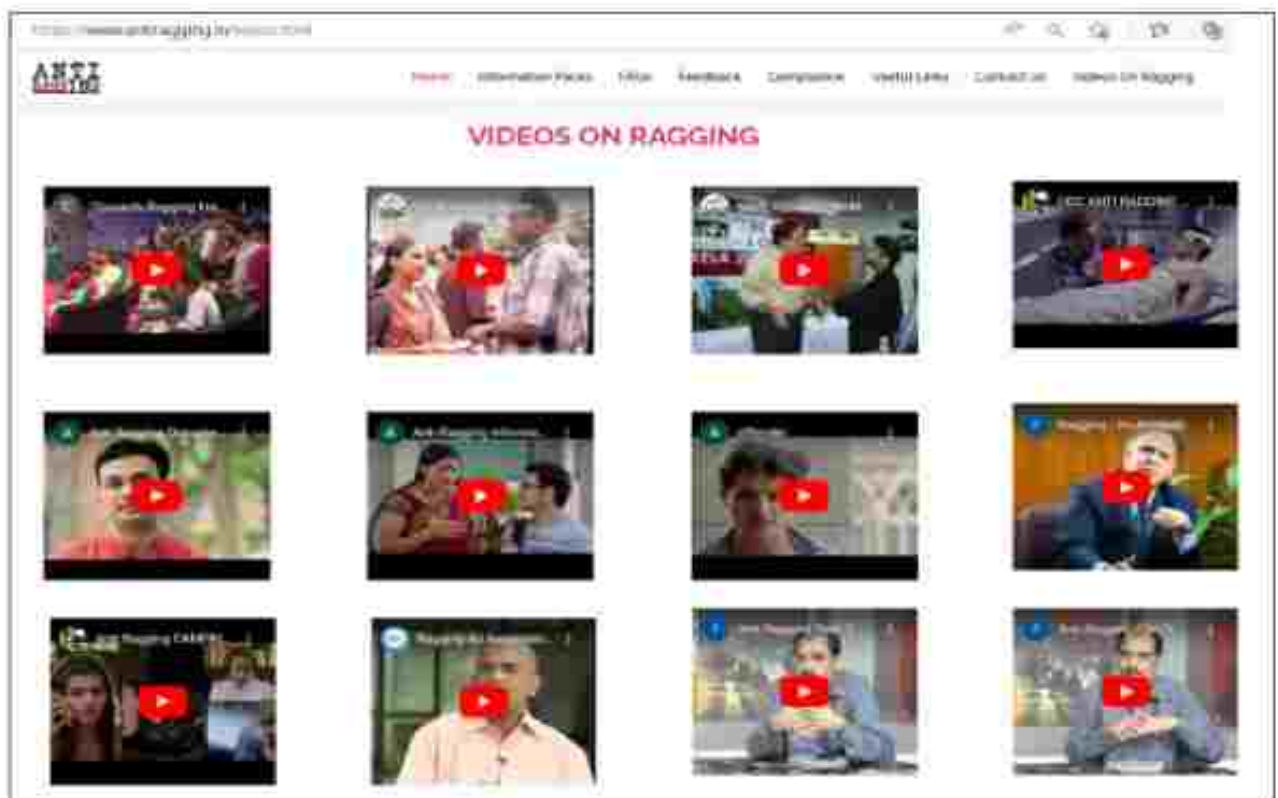
AWARENESS COLLATERALS

▶ Posters



Download: www.ugc.ac.in/pdf/news/4957838_poster-ragging.pdf

▶ Videos



www.antiragging.in/video.html

▶ Frequently Asked Questions (FAQ)

www.antiragging.in/faqs.html | www.c-4yindia.org/Home/AntiRagging

REACH OUT

University Grant Commission (UGC)

Bahadur Shah Zafar Marg
New Delhi 110 002
P: 91 11 2360 4446; 2360 4200
E: contact.ugc@nic.in

UGC Anti-Ragging Cell (ARC)

NET Bureau, South Campus of Delhi University,
Benito Jhuarez Marg, New Delhi- 110 021
P: 91 11 2411 2087
E: raggingcell@yahoo.in

Monitoring Agency

Centre for Youth (C4Y)
New Delhi 110 068
P: 91 11 4161 9005
E: antiragging@c4yindia.org

National Anti-Ragging Helpline

New Delhi 110 007
P: 1800 180 5522 (24x7 Toll Free Number)
E: helpline@antiragging.in

NATIONAL RAGGING PREVENTION PROGRAMME

www.ugc.ac.in

www.antiragging.in and www.c4yindia.org



भारत का राजपत्र The Gazette of India

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इस भाग में किये हुए संस्था दो जगहों है जिससे कि यह अलग संस्था को एक में एक भाग रहे।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE (Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:—

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1991 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace;


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Bill enacted by Parliament in the forty-fourth Year of the Republic of India as follows:—

CHAPTER I

PREAMBULARY

Short title,
extent and
commencement

1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions

2. In this Act, unless the context otherwise requires,—

(a) "aggrieved woman" means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) "appropriate Government" means—

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly—

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) "Chairperson" means the Chairperson of the Local Complaints Committee constituted under sub-section (1) of section 7;

(d) "District Officer" means an officer notified under section 5;


(e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) "employee" means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) "employer" means—

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.


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Explanation.—For the purposes of this sub-clause "management" includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(ii) in relation to workplace covered under sub-clauses (i) and (j), the person discharging contractual obligations with respect to his or her employee;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) "Internal Committee" means an Internal Complaints Committee constituted under section 4;

(i) "Local Committee" means the Local Complaints Committee constituted under section 6;

(j) "Member" means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) "prescribed" means prescribed by rules made under this Act;

(l) "Presiding Officer" means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) "respondent" means a person against whom the aggrieved woman has made a complaint under section 9;

(n) "sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely—

(i) physical contact and advances; or

(ii) a demand or request for sexual favour; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) "workplace" includes—

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports stadium, grounds, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

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(e) a dwelling place or a house;

(f) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of sexual harassment

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution of Internal Complaints Committee

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:—

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment;

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

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Dist. Nellore (N) R.S. Di., A.P.

(5) Where the Presiding Officer or any Member of the Internal Committee,—

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification of District Officer

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution and jurisdiction of Local Complaints Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:—

Composition, tenure and other terms and conditions of Local Complaints Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed.

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge.

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

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- (1) Where the Chairperson or any Member of the Local Complaints Committee—
- contravenes the provisions of section 16; or
 - has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(2) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (c) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and
subsidi

8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (2) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (2) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of
sexual
harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that when such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing.

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint in account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:


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Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the conciliation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. (7) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable.

Inquiry into complaint

45 of 1966.

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (7) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police.

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1966.

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sum as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

3 of 1968

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:—

- (a) summoning and enforcing the attendance of any person and examining him on oath;
- (b) requiring the discovery and production of documents; and
- (c) any other matter which may be prescribed.

(4) The inquiry under sub-section (1) shall be completed within a period of sixty days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to—

Action during pendency of inquiry

- (a) transfer the aggrieved woman or the respondent to any other workplace; or

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M. S. R. T. C.

(b) grant leave to the aggrieved woman up to a period of three months; or

(c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled to.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report

13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15;

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman;

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

Provision for false or malicious complaint and false evidence

14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misdating document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed.

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section.

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

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(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to—

Determination of compensation

(a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;

(b) the loss in the career opportunity due to the incident of sexual harassment;

(c) medical expenses incurred by the victim for physical or psychiatric treatment;

(d) the income and financial status of the respondent;

(e) feasibility of such payment in lump sum or in instalments.

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16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner.

Prohibition of publication or making known contents of complaint and inquiry proceedings

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, transgresses the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for publication or making known contents of complaint and inquiry proceedings

18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (f) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

Appeal

(2) The appeal under sub-section (1) shall be preferred within a period of sixty days of the recommendations.

CHAPTER VI

Duties of Employer

19. Every employer shall—

(a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassment; and the order constituting the Internal Committee under sub-section (1) of section 4;

Duties of employer


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(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondents and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force; 43 of 1986

(h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place; 43 of 1986

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

Duties and
powers of
District
Officer

20. The District Officer shall,—

(a) monitor the timely submission of reports furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Committee to
submit annual
report

21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

Employer to
include
information in
annual report

22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

Appropriate
Government
to monitor
implementation
and maintain
data

23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

Appropriate
Government
to take
measures to
publicise the
Act

24. The appropriate Government may, subject to the availability of financial and other resources,—

(a) develop relevant information, education, communications and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of women at workplace;


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(b) formulate selection and training programmes for the members of the Local Complaints Committee.

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—

Power to call for information and inspection of records.

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

26. (1) Where the employer fails to—

(a) constitute an Internal Committee under sub-section (1) of section 4,

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

Penalty for non-compliance with provisions of Act.

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence;

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, or his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of offence by courts.

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Every offence under this Act shall be non-cognisable.

28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

Act not in derogation of any other law.

29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

Power of appropriate Government to make rules.

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the fees or allowances to be paid to the Members under sub-section (4) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7.


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- (d) the persons who may make complaint under sub-section (7) of section 9;
- (e) the manner of inquiry under sub-section (7) of section 11;
- (f) the powers for making an inquiry under clause (c) of sub-section (7) of section 11;
- (g) the relief to be recommended under clause (c) of sub-section (7) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
- (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
- (j) the manner of action to be taken under section 17;
- (k) the manner of appeal under sub-section (1) of section 18;
- (l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (2) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

Power to
remove
difficulties

31. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty.

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

P.K. MAHOTRA,
Secy. to the Govt. of India

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012

(2 of 2012)

At page 12, in line 2, for "Act", read "Act".

At page 21, in line 14, for "Protection", read "Provision".


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CORRIGENDUM

THE UNLAWFUL ACTIVITIES (PREVENTION) AMENDMENT ACT, 2012
(3 of 2013)

At page 6, in line 22, for "clause", read "clause".

CORRIGENDUM


THE BANKING LAWS (AMENDMENT) ACT, 2012
(4 of 2013)

At page 8, in line 29, for "sections 30", read "section 30,".

CORRIGENDUM

THE APPROPRIATION ACT, 2013
(9 of 2013)

At page 1, in the marginal heading to section 2, for "4715,54,00,000", read "49715,54,00,000".


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Bapatla, Andhra Pradesh



Student Grievance Redressal Cell Policy

Guidelines on Grievances Redressal Mechanism for the students according to The UNIVERSITY GRANTS COMMISSION NOTIFICATION New Delhi, the 11th April, 2023, University Grants Commission (Redressal of Grievances of Students) Regulations, 2023, U-13/2022 (CPP-II).— In exercise of the powers conferred under clause (g) of sub-section (1) of Section. 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants, Commission (Redress of Grievances of Students) Regulations, 2019,

1. PREAMBLE

Jayawantrao Sawant College of Commerce & Science, Pune is dedicated to ensuring a secure, equitable, and peaceful learning and work atmosphere. Consequently, the college maintains a robust system for addressing students' complaints promptly.

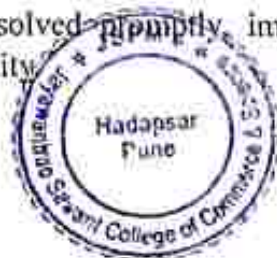
Immediate grievances necessitating resolution pertain to academic and non-academic issues such as evaluation, mistreatment, attendance, fee payment, examination conduct, and harassment by peers or educators. To manage these concerns effectively, the college has established a formal Grievance Redressal Cell (GRC) as per UGC guidelines, aimed at addressing daily issues faced by its stakeholders, particularly students.

Students aware of any violations are encouraged to report them to the GRC. The GRC, comprising members appointed by the Principal, will address the grievance, which must be documented within (04) days of the alleged incident. The GRC will acknowledge the grievance, engage the Disciplinary Committee to conduct an inquiry, and apply suitable measures.

Additionally, the college has instituted an Internal Complaints Committee (ICC) to handle cases involving sexual harassment complaints effectively.

2. Aim and Objective:

- i. To guarantee equitable, unbiased, and uniform procedures for addressing diverse challenges encountered by the stakeholders.
- ii. To uphold the prestige of the University by fostering friendly Student-Student, Student-Teacher, and Staff-Staff interactions.
- iii. To cultivate a receptive and responsible demeanor among the stakeholders, thereby fostering a harmonious environment within the University campus.
- iv. To ensure grievances are resolved promptly, impartially, and with sensitivity, while maintaining complete confidentiality.





JAYAWANT SHIKSHAN PRASARAN MANDAL'S
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B.E. (Elec.), PGDM, Ph.D.
FOUNDER VICE-CHANCELLOR

Email Id: principal@jspmcsccs.edu.in Website: www.jspmcsccs.edu.in
Approved by Govt. of Maharashtra and Affiliated to SPPU, Pune-07.
College Code: PU/PN/CS/485/2018

PROF. DR. V.B. KULKARNI
M.Cons. MEd, Ph.D.
PRINCIPAL

v. To ensure each grievant's and respondent's perspectives are valued, with no discrimination or victimization against any party involved in a grievance.

vi. To counsel stakeholders to uphold each other's rights and dignity, and refrain from retaliatory behavior towards anyone for any reason.

3. Procedure For Redressal of Grievance:

- i. The College shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Student Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.
- ii. In case of academic grievance, an aggrieved student shall first submit his/her complaint in writing to his/her mentor who shall resolve the grievance within two days. In case the mentor is unable to resolve the grievance, he shall forward it to the Chairperson of Grievance Committee.
- iii. The chairperson of the Committee shall convene a committee meeting within 2 days of receiving the complaint from the faculty mentor or from the aggrieved student in case he/she applies directly to the committee.
- iv. The chairperson shall attempt to resolve the grievance within a week of the receipt of the complaint and the action taken shall be reported to the mentor.
- v. If the grievant is not resolved/ satisfied with the solution of the committee, he/she shall appeal to the Director of JSPM
- vi. At all levels a fair hearing shall be given to all parties.

4. TYPES OF GREIVANCES

i. Academic Related

- a) Admissions
- b) Examination
- c) Assessments
- d) Evaluation
- e) Library Facilities
- f) Issuance of Certificates
- g) Add-on courses
- h) Research Related issues, etc.

ii Extension and Extra-Curricular

- a) Alumni Registration





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VICE-CHANCELLOR

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College Code: PU/PN/CS/485/2018

- b) Award of non-academic credits
- c) Physical Education, Cultural Activities, Sports, etc.

iii Amenities & Maintenances

- a) Wi-Fi/Internet Connectivity
- b) Utility stores
- c) Computer facilities
- d) Drinking Water
- e) Sanitation & Hygiene
- f) Maintenance
- g) Medical Facilities etc.

iv. Placement & Internships

- a) On-campus or off-campus interviews
- b) Soft skills training
- c) Internships, etc.

v. General Administration

- a) Collection of fees
- b) ID cards
- c) Scholarships Disbursement
- d) HR related Issues
- e) Transportation, etc.

vi. Hostel Facilities

- a) Complaints regarding provisions/ food services
- b) Safety and security of one's belongings
- c) Bullying/harassment of any form

vii. Other Related Issues

- a) Safety and Security
- b) Discipline
- c) Misbehaviours
- d) Emergency Services etc.

5. Exclusions

The following complaints/grievances shall not be construed by the Grievance Redressal Committee for consideration and disposal:

- a) Decisions of the Principal/Academic, Dean/Academic Committees constituted by College.





JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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EDUCATION SECRETARY

PROF. DR. V. R. SHINDE, MA
M. Com, MBA, Ph.D.
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- b) Complaints involving policy matters in which the grievant has not been affected
- c) directly/ indirectly
- d) Decisions with regard to the award of Fellowships, fee concessions, medals, etc.
- e) Decisions with regard to disciplinary matters and misconduct.
- f) Decisions with regard to recruitment and selection
- g) Decisions by competent authority on assessment and examination result/revaluation/remarking of answer sheets.
- h) Anonymous and frivolous complaints will not be entertained / processed



[Signature]
Principal
PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

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PROF. DR. T. I. SAWANT
B.E. (Elect.), PGDM, Ph.D.,
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Anti- Ragging Cell Policy

UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009

RAGGING MENACE

Hazing persists as a troubling phenomenon within our nation's higher education system. Despite the tragic toll it has taken on countless lives and careers, many still view it as a means of 'acclimatization' and an 'induction into reality' for young college attendees. Hazing is broadly defined as any disruptive behaviour, whether verbal or written, that involves ridiculing, mistreating, or subjecting a newcomer or junior student to rudeness. It encompasses rowdy or disorderly activities likely to cause annoyance, hardship, or psychological harm, instilling fear or anxiety in new or junior students. Demanding acts or tasks that would normally be refused and could cause shame or embarrassment, thereby negatively impacting the physical or mental well-being of a newcomer or junior student, is also considered hazing. Such practices can lead to severe consequences like depression, anxiety, and in tragic cases, suicide.

In exercise of the powers conferred by clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission, hereby, makes the following Regulations, namely

Title, commencement and applicability:-

1. These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
2. They shall come into force with immediate effect.
3. They shall apply to all the Universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all Institutions deemed to be University under Section 3 of UGC Act, 1956, to all other higher Educational Institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc.) of such Universities, deemed University and other



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Higher Educational Institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

Objective:-

To root out ragging in all its forms from Universities, Colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provision of these regulations and punishing those who indulge in ragging as provided for in these regulations and the appropriate law in force.

"Ragging" means the following:

Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

Punishable ingredients or Ragging:-

- Abetment to ragging;
- Criminal conspiracy to ragging;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;



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- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above mentioned offences against the victim (s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

PUNISHMENT PROVISIONS

Any student or group of students found guilty of ragging on campus or off campus shall be liable to one or more of the following punishments:

- Debarring from appearing in any sessional test/ university examination or withholding results
- Suspension from attending classes and academic privileges
- Withdrawing scholarships and other benefits
- Suspension from the college for a period of one month
- Cancellation of admission
- Debarring from representing the institution in any national or international meet, tournament, sports festival, etc
- Suspension/expulsion from the hostel
- Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period
- Expulsion from the institution and consequent debarring from admission to any other institution
- Fine up to twenty five thousand rupees
- Imprisonment for a term which may extend to two years or with fine which may extend to ten thousand rupees or with both
- Collective punishment - When the students committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.



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Any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with the Regulations or fails to punish perpetrators or incidents of ragging suitably is liable to the penalties and punishments as per the provisions of the Regulations.

Mechanism to give justice to student who enrolled the complaint regarding Ragging:

Step 1: The complaint received from candidate.

Step 2: The complaint forwarded to committee members

Step 4: Complaint discussed

Step 3: Quick Action Taken




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JSPM's
Jayawantrao Sawant College of Commerce and Science
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Vishakha Committee (Women Cell)

Jayawantrao Sawant College of Commerce & Science has constituted a 'Women's Grievance Cell' as per the orders of the Supreme Court (Vishaka Judgement), 'Sexual Harassment at Workplace Act, 2013' rules with the aim of promoting gender equality and women empowerment among students and staff members. 48.13% of our students at JSCOCS are girls. The cell takes care of the grievances of girl students and female staff members related to gender discrimination, violence and sexual harassment on the campus. It is dedicated to create an environment on the campus where every female feels safe.

The objectives of the women's grievance cell are as follows:

- To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- To create awareness amongst students about the issues related to the youth, girls in particular.
- To disseminate knowledge about rights and laws related to women.
- To create awareness amongst students about the problems faced by women due to gender issues.
- To enhance the self-esteem and self-confidence of girl students, women faculty and staff.
- To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.
- To enhance their participation on an equal footing in all areas

The principle of gender equality is enshrined in the Indian Constitution. At JSCOCS, we strongly believe that women and men have right to live as free and equal human beings and this equality should exist in all areas of life. All the activities conducted by the cell are directed towards successful execution of this goal.

The committee members are as follow:

- | | |
|---|----------------------------------|
| 1. Dr.H.R.Kulkarni <i>H.R.</i> | Chairman (Principal) |
| 2. Mrs. Archana A.Ghadge <i>Archana</i> | Member (Microbiology Department) |
| 3. Miss Namita S. Mane <i>Namita</i> | Member (Commerce Department) |
| 4. Mrs. Pooja Shinde | Member (Microbiology Department) |
| 5. Miss Megha Biradar <i>Megha</i> | Student Member (Science) |
| 6. Miss Kajal Garad <i>Kajal</i> | Student Member (Commerce) |
| 7. Miss Karuna Bhalia | (counselor & psychologist) |



Working Rules for Internal Complaints Committee

In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the Rules framed there under, the Institute hereby adopts the following procedure for determining complaints filed to the Internal Complaints Committee (ICC) constituted under the Act. The procedure complies with the basic principles of natural justice and fair play and has to be adhered to in all complaints, though, in individual complaints, for reasons to be stated in writing, the ICC reserves the right to make exceptions to the procedure stated hereunder.

1. Any aggrieved woman may make, in writing, a complaint of sexual harassment at work place to the ICC, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident. 6 copies of a written complaint should be submitted to the Committee or any of its members along with list of witnesses and supporting documents. Additional documents and list of witnesses can be submitted to ICC at a later stage during the proceeding.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any other member of the ICC shall render all reasonable assistance to the woman for making the complaint in writing.

Provided further that the ICC for the reasons to be recorded in writing, can extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

2. Any complaint received by the members should be immediately forwarded to the Presiding Officer, and this must be notified to other committee members at the earliest and not later than 3 days and a meeting should be called for discussing the matter.
3. The Committee shall discuss and decide on its jurisdiction to deal with the case or reject the complaint prima facie and recommend to the Institute that no action is required to be taken in the matter.
4. Notice shall be issued to the respondent within 7 working days of receipt of the complaint and 10 working days shall be given for submission of reply (along with the list of witnesses and documents.)



5. The Committee will provide assistance to the aggrieved woman, if she so chooses, to file a police complaint in relation to an offence under Indian Penal Code.
6. The Committee may, before initiating an inquiry, at the request of the aggrieved woman, take steps to settle the matter between her and the respondent through conciliation.
7. No monetary settlement shall be made as the basis of conciliation. Where a settlement has been arrived at, the ICC shall record the settlement so arrived and forward the same to the employer for necessary compliance.
8. The Committee shall provide the copies of the settlement as recorded under (7) to the aggrieved woman and the respondent. Where a settlement is arrived at, no further inquiry shall be conducted by the ICC.
9. If conciliation is found to be not feasible, notice will be issued to both parties for hearing.
10. The Committee may direct the Registrar to ensure the safety and protection of the aggrieved woman if and when required.
11. As an interim measure, ICC may recommend
 - a) the transfer of the aggrieved woman or the respondent to another section or Department as deemed fit by the Committee.
 - b) grant leave to the aggrieved woman upto a period of three months or ;
 - c) restrain the respondent from exercising any administrative authority or supervision or academic evaluation of the aggrieved woman.
 - d) grant such other relief to the aggrieved woman as the case may require.
12. The Committee shall proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent considering sexual harassment as misconduct.
13. The Presiding Officer shall convene the first hearing of the enquiry. The respondent, the aggrieved woman, and the witnesses shall be intimated at least 7 working days in advance in writing of the date, time and venue of the enquiry proceedings. The subsequent proceedings may be on a day to day basis, to be decided by ICC.
14. The Committee shall provide reasonable opportunity to the aggrieved woman and the respondent for presenting and defending her/his case.
15. The Committee may at any time during the enquiry proceedings, preclude the face-to-face examination of the respondent and the aggrieved woman and/or their witnesses



- keeping in view the need to protect the aggrieved woman or the witnesses from facing any serious health and/or safety problems.
16. The Committee may call any person to appear as a witness if it is of the opinion that it shall be in the interest of justice. The aggrieved woman/respondent has to submit the written reply before the committee within the specified time given.
 17. The Committee shall have the right to summon, as many times as required, the respondent, aggrieved woman and/or any witnesses for the purpose of supplementary testimony and/or clarifications.
 18. The Committee shall have the power to summon any official papers or documents pertaining to the aggrieved woman as well as the respondent.
 19. The past sexual history of the aggrieved woman shall not be probed into as such information shall be deemed irrelevant to a complaint of sexual harassment.
 20. The Committee shall have the right to terminate the enquiry proceedings and to give an ex party decision on the complaint, should the respondent fail, without valid ground, to be present for three consecutive hearings convened by the Presiding Officer.
 21. The aggrieved woman and the respondent, or any one person on her/his behalf, shall have the right to examine written transcripts of the recordings with the exclusion of witnesses' names and identities. Any person nominated by the aggrieved woman and/or the respondent on her/his behalf shall be (only) either a student, or a member of the academic or non-teaching staff. No person who has been found guilty of sexual harassment shall be accepted as a nominee. The aggrieved woman/respondent should inform the Presiding Officer specifically if they wish to exercise this right. The Presiding Officer shall allow access to such documents on a specific date to be intimated at least two days in advance to each of the parties concerned. At no point in time, however, can the concerned parties take these documents outside the office.
 22. The aggrieved woman and the respondent shall be responsible for presenting their witnesses before the Committee. However, if the Committee is convinced that the absence of either of the parties to the disputes is on valid grounds, the Committee shall adjourn that particular meeting of the Committee for a period not exceeding five days. The meeting so adjourned shall be conducted thereafter, even if the person concerned fails to appear for the said adjourned meeting without prior intimation/valid ground.



23. All proceedings of the ICC shall be recorded in writing. The record of the proceedings and the statement of witnesses shall be endorsed by the persons concerned as well as the committee members present in token of authenticity thereof. In case the minutes cannot be reduced in writing the same day, as audio recording of the proceedings may be made, and the written proceedings will be authenticated on a next available opportunity.
24. If the aggrieved woman desires to tender any documents by way of evidence, the Committee can supply true copies of such documents to the respondent. Similarly, if the respondent desires to tender any documents in evidence, the Committee shall supply true copies of such documents to the aggrieved woman.
25. In the event the Committee thinks that supplementary testimony is required, the Presiding Officer shall forward to the persons concerned a summary of the proceedings and allow for a time period of seven days to submit such testimony, in person or in writing, to the Committee.
26. The aggrieved woman and the respondent shall have the right of cross-examination of all witnesses. However such cross-examination shall be conducted in the form of written questions and responses via the Committee only. **The respondent shall have no right to directly cross-examine the aggrieved woman or her witnesses.**
27. The respondent/aggrieved woman may submit to the Committee, a written list of questions that he/she desires to pose to the aggrieved woman/witness. The Committee (ICC) shall retain the right to disallow any questions that it has reason to believe to be irrelevant, mischievous, slanderous, derogatory or gender-insensitive.
28. Amicus Curie can be called for helping the committee if and when required.
29. After concluding its investigation, the Committee shall submit a detailed reasoned report to the Institute.
30. If the Committee finds no merit in the allegations, it shall report to the Institute.
31. In the event the Committee finds that the allegation(s) against the respondent have been proved, it shall recommend the nature of action to be taken by the Institute. The following actions may be recommended:
 - a. A written apology



- b. Warning
- c. Reprimand or censure
- d. Withholding of promotion
- e. Withholding of pay rise or increments
- f. Undergoing a counseling session
- g. Carrying out of community service
- h. Terminating the respondent from service
- i. Any other punishment according to the service rules applicable to the respondent

32. When the Committee arrives at the conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the Institute to take action against such falsification.
33. Nothing precludes the Institute authority from taking cognizance of any new fact or evidence which may arise or be brought before it during the pendency of the inquiry proceedings or even after the communication of the findings to appropriate Institute authorities.
34. If the allegation(s) is/are proved against the respondent, the Committee may direct the Institute to ensure the payment of compensation to the aggrieved woman by the respondent. The determination of compensation to the aggrieved woman shall be decided based on the following facts:
- i. The mental trauma, pain, suffering and emotional distress caused to the aggrieved woman.
 - ii. The loss of career opportunity due to the incident of sexual harassment.
 - iii. Medical expenses incurred by the victim for physical or psychiatric treatment
 - iv. The income and financial status of the respondent
 - v. Feasibility of such payment in lumpsum or in installments
35. The Institute authorities will file a compliance report to the Committee within 30 days of issuance of such recommendation.



36. ICC shall have the necessary powers to take suo motu notice of incidents of sexual harassment and/or gender injustice in the Institute campus and act against the same in such manner as it deems appropriate.

37. The identity of the aggrieved woman, respondent, witnesses and proceedings of the Committee and its recommendations and the action taken by the Institute shall not be published, communicated or made known to the public, press or media in any manner and it will be outside the purview of the Right to Information Act, 2005.

38. No legal practitioner will be allowed to represent either the aggrieved woman or the respondent in proceedings before the Complaints Committee.

39. The Committee has the powers of a civil court in the following cases

- i. Summoning and enforcing the attendance of any person related to the incident.
- ii. Requiring the discovery and production of any documents
- iii. Any other matter relating to the incident as decided by the Committee from time to time.

40. The aggrieved woman or respondent may prefer an appeal to the competent authority.




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Reservation/SC/ST Cell Policy

1. Introduction:

Scheduled Castes (SC) and Scheduled Tribes (ST) have been identified as the two most backward groups of Indian Society. They include all the castes, races or tribes, which have been socially, economically and educationally backward. The cell has been established to support and to bring students from such communities in the mainstream.

The SC/ST cell of the college was established in 2018 with the purpose to empower the SC/ST students in the college. The college takes special interest in facilitating financial support to students of these communities from government agencies and other sources. They are also encouraged to enroll for career orientation programs & other awareness programs, which would equip them with the necessary skills to choose a career option.

The OBC Cell in the college was established in 2018 with the purpose to empower the OBC students. The college takes special interest in facilitating financial support to students from these communities from government agencies and other sources. The cell is always engaged to solve the various problems of OBC students.

The Minority Cell was established in 2018 with the purpose of empowering the minority communities in the college. "Every student has a right of education" by following the fact our institute is very much keen to provide services to the educational and cultural needs of the Minority Community along with other caste, creed and nationality. The Minority Cell basically helps minority students including Christian, Muslim, Jain, Buddhists etc. for their academic development.

Objectives & Activities of SC-ST Cell

- To counsel and guide SC/ST students and help them to manage academic and personal issues of college life effectively.
- To ensure provisions of an environment where all such students feel safe and secure.
- To provide prompt counseling for any emotional emergencies arising on account of any event at the campus.
- To provide the mechanism to redress the grievance of SC/ST students, if any
- To ensure protection and reservation as provided in the constitution of India.
- To arrange for special opportunities to enhance the carrier growth
- To aware the SC/ST students regarding various scholarships program of State Govt. and UGC.
- To take such follow up measures to achieve the objectives and targets led down by the Govt. of India and the UGC.





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Activities

- To collect reports and information of State Govt. and UGC's orders on various aspects of education, employment of SC/ST & OBC Students.
- To circulate State Govt. and UGC's decisions about different scholarship programs.
- To communicate with the students and motivate them for better future planning.

Objectives & Activities of OBC Cell

OBC Cell has been created in the college to resolve issues related to the OBC Students.

Following are the important Objectives of OBC Cell:

- To aware the OBC students regarding various scholarships program of State & Central Government.
- To council and guide OBC students about various issues and help them to manage academic activities.
- To resolve problems related to OBC students.

Activities

- To circulate State Government and UGC's decisions about different scholarship programs.
- To communicate with the students and motivate them for better future planning.
- To deal with representations received from Other Backward Classes (OBC) Candidates regarding their admission, scholarships and other similar matters in the College.

Aims & Objectives of Minority Cell

- To enhance equal opportunities for education of minorities.
- To make a process possible or easier for financial support to students from minority communities from governmental agencies and other sources.
- To aware the minority students regarding various scholarships program of State Government and UGC.
- To take such follow up measures for achieving the objectives and targets laid down for the purpose by the Government of India and the UGC.
- To insure provisions for an environment where all such students feel safe and secure.
- To encourage enrolling for career orientation programs which would empower and equip them with the necessary skills to choose career options.
- To provide an immediate or punctual counseling for any emotional emergencies arising on account of any event at the campus.
- To ensure protection and reservation as provided in the constitution of India





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Activities

- To gather information and reports of State Government and UGC orders on various aspects of education, employment of minority students.
- To give information on State Government and UGC's decisions about different scholarship programs to the students.
- To contact or communicate with the students and motivate them for better future planning.
- The Cell is strongly believed to provide assistance to the minority students through career counselling, personality development, development of communication skill, soft skills development and preparatory classes for professional and employment purposes etc.
- The Cell is actively participated in coordinating and resolves the problems in the matter of conduct of coaching and other measures with a view to see that the education system succeeds in bringing to a level quantitatively as well as qualitatively indistinguishable from the level of the rest of the society



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Date: 12/12/2018

**The Institution has a Transparent Mechanism for Timely
Redressal of Student Grievances**

STUDENT GRIEVANCE REDRESSAL CELL

Minutes of Meeting held on
12th December, 2018

The Grievance Redressal Committee is formed to ensure transparency and prevent unfair practices and to provide a mechanism to innocent students for redressal of their grievances.

Agenda for meeting was:

1. To review any student grievance complaint registered online/offline.
2. To know the student representative of Student Grievance Committee.
3. Any other issue discuss with the Chairman.

Minutes of Meeting:

1. Review of all student grievance complaint registered was taken.
2. Chairman took review and status of hygiene maintenance in ladies washroom.
3. Student representatives were informed about the first aid room.
4. Student representative reported regarding seldom unavailability of drinking water.
5. Student representative gave complaint regarding of Fan Maintenance.



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Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr.Sandip Gawate	Member Secretary	
3	Prof. Pravin Babar	Member	
4	Prof. Prashant Mane-Deshmukh	Member	
5	Prof. Archana Ghadge	Member Coordinator	
6	Prof. Namita Mane	Member	
7	Ms. Megha Biradar	Student Representative	

Coordinator



Principal

Jayawantrao Sawant College of Commerce & Science
Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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Affiliated to Savitribai Phule Pune University, Pune.



PROF.DR.H.R. KULKARNI

M.Sc. Ph.D, PGDIP,

MBS, FAZI,

PRINCIPAL

PROF. DR. T.J. SAWANT

B.E. (Elect.), PGDM, Ph.D,

FOUNDER SECRETARY

Date: 10/2/2019

**The Institution has a Transparent Mechanism for Timely Redressal
of Student Grievances**

Academic Year: 2018-19

Minutes of Meeting held on 10th Feb. 2019

STUDENT GRIEVANCES COMPLAINT COMMITTEE

Agenda for meeting was:

1. To review minutes of previous meeting.
2. To know from the student representatives if there are any women's grievances.
3. Any other issue with the permission of chairman.

Minutes of Meeting:

1. Covered dustbins should be kept in washrooms.
2. Girl's common room to keep papers and carry bags.
3. Prof. Archana Ghadge shared online grievance system with students and also informed that students can register the grievances (if any) through online System.

CORPORATE OFFICE

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PROF. DR. H.R. KULKARNI
M.Sc. Ph.D, PGDM,
MBS, FAZI,
PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Dr. H.R. Kulkarni	
2	Secretary	Prof. Dr. Sandip Gawate	
3	Member Coordinator	Prof. Archana Ghadge	
4	Member	Prof. Pravin Babar	
5	Member	Prof. Prashant Mane Deshmukh	
6	Member	Prof. Kiran Lalge	
7	Student Representatives	Ms. Megha Biradar	

Coordinator



Principal

Jayawant Shikshan Prasarak Mandal
Jayawant Shikshan College
of Commerce & Science
Hadapsar Pune - 411 028



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FOUNDER SECRETARY

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College Code:PU/PN/CSI/485/2018



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PRINCIPAL

Date: 09/12/2019

**The Institution has a Transparent Mechanism for Timely
Redressal of Student Grievances**

STUDENT GRIEVANCE REDRESSAL CELL

Minutes of Meeting held on
9th December, 2019

The Grievance Redressal Committee is formed to ensure transparency and prevent unfair practices and to provide a mechanism to innocent students for redressal of their grievances.

Agenda for meeting was:

1. To review any student grievance complaint registered online/offline.
2. To know the student representative of Student Grievance Committee.
3. Any other issue discuss with the Chairman.

Minutes of Meeting:

1. Review of all student grievance complaint registered was taken.
2. Chairman took review and status of hygiene maintenance in ladies washroom.
3. Issue of washroom smell is solved.
4. Issue regarding computer lab is solved.



JAYAVIJAY PRAKSHAN MANDAL'S
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FOUNDER SECRETARY

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College Code:PU/PN/ICS/485/2018

PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM
MBS. FAZI
PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr.Sandip Gawate	Member Secretary	
3	Prof. Pravin Babar	Member	
4	Prof. Prashant Mane-Deshmukh	Member	
5	Prof. Archana Ghadge	Member Coordinator	
6	Prof. Kiran Lalge	Member	
7	Ms. Megha Biradar	Student Representative	

Coordinator



Principal

PRINCIPAL
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Hadapsar, Pune - 411028



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College Code:PU/PN/CS/485/2018



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PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM
MBS, FAZI
PRINCIPAL

Date: 6/1/2020

STUDENT'S GRIEVANCE COMMITTEE

Minutes of Meeting held on 6th January 2020

Meeting of Student's grievance committee was held on 6th January 2020 at 11.00 am at Principal cabin. Following points were discussed during the meeting.

Minutes of Meeting:

- Prof. Pravin Babar took review of minutes of meeting.
- He informed about status of proper washing of water tank.
- It was decided that security staffs will be informed to prohibit students from standing in front of or backside of college.
- The meeting concluded with thanks giving.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Member	Prof. Pravin Babar	
4	Member	Prof. Prashant Mane Deshmukh	
5	Member Coordinator	Prof. Archana Ghadge	
6	Member	Prof. Kiran Lalge	
7	Student Representatives	Ms Megha Biradar	

Coordinator



Principal

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PROF. DR. H. R. KULKARNI
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MBS. FAZI
PRINCIPAL

Date: 3/2/2020

STUDENT'S GRIEVANCE COMMITTEE

Minutes of Meeting held on 3rd February, 2020

Meeting of Student's grievance committee was held on 3rd February, 2020 at 11.00 am at Principal Cabin. Following points were discussed during the meeting.

Minutes of Meeting:

- Prof. Sandip Gavte welcomed the members.
- Prof. Sandip Gavte took review of minutes of meeting.
- He said no any grievances observed.
- He informed about status of classroom.
- The meeting concluded with thanks giving.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr. Sandip Gavate	
3	Member	Prof. Pravin Babar	
4	Member	Prof. Prashant Mane Deshmukh	
5	Member Coordinator	Prof. Archana Ghadge	
6	Member	Prof. Kiran Lalde	
7	Student Representatives	Ms Megha Biradar	

Coordinator

Principal

Jayawantrao Sawant College of Commerce and Science
Hadapsar, Pune



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PROF. DR. H.R. KUDKAR
M.Sc. Ph.D., PGDMM

MBS, FAZI

PRINCIPAL

PRINCIPAL

Date: 07/10/2019

**The Institution has a Transparent Mechanism for Timely Redressal
of Student Grievances**

Academic Year: 2019-20

Minutes of Meeting held on 7th Oct. 2019

STUDENT GRIEVANCES COMPLAINT COMMITTEE

Agenda for meeting was:

1. To review minutes of previous meeting.
2. To know from the student representatives if there are any women's grievances.
3. Any other issue with the permission of chairman.

Minutes of Meeting:

1. Water problem is solved.
2. Tube light is connected in front of washroom of second floor.

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PRINCIPAL

PROF. DR. T.J. SAWANT

B.E. (Elect.), PGDM, Ph.D,

FOUNDER SECRETARY

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Member Coordinator	Prof. Archana Ghadge	
4	Member	Prof. Pravin Babar	
5	Member	Prof. Prashant Mane Deshmukh	
6	Member	Prof. Kiran Lalge	
7	Student Representatives	Ms. Megha Biradar	

Coordinator



Principal

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PROF. DR. H.R. KULKARNI
M.Sc. Ph.D, PGDIP,
MIS, FAZI,
PHD, M. A. / I.

Date: 06/10/2020

STUDENT GRIEVANCES COMPLAINT COMMITTEE

Minutes of Online Meeting held on 6th Oct. 2020 (Zoom App)

Agenda for meeting was:

1. To review minutes of previous meeting.
2. To know from the student representatives if there are any women's grievances.
3. Any other issue with the permission of chairman.

Minutes of Meeting:

1. Voice problem of online lecture is discussed.
2. Conduction of online lecture is discussed.

CORPORATE OFFICE

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College Code:PU/PN/CS/485/2018



PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDPM,
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PRINCIPAL

Date: 10/12/2020

The Institution has a Transparent Mechanism for Timely

Redressal of Student Grievances

STUDENT GRIEVANCE REDRESSAL CELL

Minutes of Meeting held on 10th December, 2020

The Grievance Redressal Committee is formed to ensure transparency and prevent unfair practices and to provide a mechanism to innocent students for redressal of their grievances.

Agenda for meeting was:

1. To review any student grievance complaint registered online/offline.
2. To know the student representative of Student Grievance Committee.
3. Any other issue discuss with the Chairman.

Minutes of Meeting:

1. Review of all student grievance complaint registered was taken.
2. Chairman took review and status of online lectures.

Following committee members were present for the meeting:

Sr. No.	Name	Designation
1	Prof. Dr. H.R.Kulkarni	Chairman
2	Prof. Dr.Sandip Gawate	Member Secretary
3	Prof. Pravin Babar	Member
4	Prof. Prashant Mane-Deshmukh	Member
5	Prof. Archana Ghadge	Member Coordinator
6	Prof. Kiran Lalge	Member
7	Ms. Megha Biradar	Student Representative



PROF. DR. T. J. SAWANT
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PROF. DR. H.R. KULKARNI
M.Sc. Ph.D. PGDBM
MBS. FAZ
PRINCIPAL

Date: 11/1/2021

STUDENT'S GRIEVANCE COMMITTEE

Minutes of Online Meeting held on 11th January 2021

Online Meeting of Student's grievance committee was held on 11th January 2021.
Following points were discussed during the meeting.

Minutes of Meeting:

- Principal Sir took review of online lecture.
- He informed about practical and how to take practical.

Following committee members were present for the meeting:

Sr. No.	Name	Designation
1	Chairman	Prof. Dr. H.R.Kulkarni
2	Secretary	Prof. Dr.Sandip Gawate
3	Member	Prof. Pravin Babar
4	Member	Prof. Prashant Mane Deshmukh
5	Member Coordinator	Prof. Archana Ghadge
6	Member	Prof. Kiran Lalge
7	Student Representatives	Ms Megha Biradar



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College Code:PU/PN/CS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc., Ph.D., PGDCA
MBS, FAZI
PRINCIPAL

Date: 2/3/2021

STUDENT'S GRIEVANCE COMMITTEE

Minutes of Online Meeting held on 2nd March, 2021

Online Meeting of Student's grievance committee was held on 2nd March, 2021 at 4.00 pm. Following points were discussed during the meeting.

Minutes of Meeting:

- Principal Sir took review of online lectures.
- He said no any grievances observed.
- The meeting concluded with thanks giving.

Following committee members were present for the meeting:

Sr. No.	Name	Designation
1	Chairman	Prof. Dr. H.R.Kulkarni
2	Secretary	Prof. Dr.Sandip Gawate
3	Member	Prof. Pravin Babar
4	Member	Prof. Prashant Mane Deshmukh
5	Member Coordinator	Prof. Archana Ghadge
6	Member	Prof. Kiran Lalge
7	Student Representatives	Ms Megha Biradar



PROF. DR. T.J. SAWANT
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PRINCIPAL

Date: 11/10/2021

STUDENT GRIEVANCES COMPLAINT COMMITTEE

Minutes of Meeting held on 11th Oct. 2021

Agenda for meeting was:

1. To review objectives of student grievances cell.
2. To know from the student representatives if there are any student's grievances.
3. Any other issue with the permission of chairman.

Minutes of Meeting:

1. Filter water problem discussed and solved.
2. Scholarship problem is discussed with Mangesh Sir.
3. Issue Bonafide certificate if required.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Member Coordinator	Prof. Pravin Babar	
4	Member	Prof. Archana Ghadge	
5	Member	Prof. Prashant Mane Deshmukh	
6	Member	Prof. Kiran Lalde	
7	Student Representatives	Ms. Vaishnavi Ghule	

Coordinator



Principal
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PRINCIPAL

Date: 13/12/2021

**The Institution has a Transparent Mechanism for Timely
Redressal of Student Grievances**

STUDENT GRIEVANCE REDRESSAL CELL

Minutes of Meeting held on 13th December, 2021

The Grievance Redressal Committee is formed to ensure transparency and prevent unfair practices and to provide a mechanism to innocent students for redressal of their grievances.

Agenda for meeting was:

1. To review any student grievance complaint registered online/offline.
2. To know the student representative of Student Grievance Committee.
3. Any other issue discuss with the Chairman.

Minutes of Meeting:

1. Review of all student grievance complaint registered was taken.
2. Review of maintenance of classroom and lab is taken.
3. Review of washroom related problems is discussed.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr.Sandip Gawate	Member Secretary	
3	Prof. Pravin Babar	Member	
4	Prof. Prashant Mane-Deshmukh	Member	
5	Prof. Archana Ghadge	Member Coordinator	
6	Prof. Kiran Lalge	Member	
7	Ms. Vaishnyi Ghule	Student Representative	

Coordinator



Principal
PRINCIPAL
Jayawantrao Sawant College
of Commerce and Science
Hadapsar, Pune



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 FOUNDER SECRETARY

PROF.DR.H.R.KULKARNI
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 MBS. FAZI
 PRINCIPAL

Date: 24/1/2022

STUDENT'S GRIEVANCE COMMITTEE

Minutes of Meeting held on 24th January 2022

Meeting of Student's grievance committee was held on 24th January 2022.
 Following points were discussed during the meeting.

Minutes of Meeting:

- Discussed problem of tube light in second floor.
- Dust in classroom is removed.
- Noise of students sound is stopped and ask the security guard that don't allow anyone to stand in parking.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Member	Prof. Pravin Babar	
4	Member	Prof. Prashant Mane Deshmukh	
5	Member Coordinator	Prof. Archana Ghadge	
6	Member	Prof. Kiran Lalge	
7	Student Representatives	Ms Megha Biradar	

Coordinator



Principal
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 PRINCIPAL

Date: 2/3/2022

STUDENT'S GRIEVANCE COMMITTEE

Minutes of Meeting held on 2nd March, 2022

Online Meeting of Student's grievance committee was held on 2nd March, 2022 at 4.00 pm. Following points were discussed during the meeting.

Minutes of Meeting:

- Principal Sir took review of lectures.
- He said no any grievances observed.
- The meeting concluded with thanks giving.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Member	Prof. Pravin Babar	
4	Member	Prof. Prashant Mane Deshmukh	
5	Member Coordinator	Prof. Archana Ghadge	
6	Member	Prof. Kiran Lalge	
7	Student Representatives	Ms Megha Biradar	

Coordinator



Principal

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College Code: PUPN/CS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDEM,
MBS. FAZI
PRINCIPAL

Date: 12/12/2022

STUDENT GRIEVANCE REDRESSAL CELL

Minutes of Meeting held on 12th December, 2022

The Grievance Redressal Committee is formed to ensure transparency and prevent unfair practices and to provide a mechanism to innocent students for redressal of their grievances.

Agenda for meeting was:

1. To review any student grievance complaint registered online/offline.
2. To know the student representative of Student Grievance Committee.
3. Any other issue discuss with the Chairman.

Minutes of Meeting:

1. Review of lectures was taken.
2. Review of all student grievance complaint registered was taken.
3. Review of maintenance of classroom and lab is taken.
4. Review of washroom related problems is discussed.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr.Sandip Gawate	Member Secretary	
3	Prof. Pravin Babar	Member Coordinator	
4	Prof. Prashant Mane-Deshmukh	Member	
5	Prof. Archana Ghadge	Member	
6	Prof. Kiran Lalge	Member	
7	Ms. Gayatri Awchar	Student Representative	

Coordinator



Principal
PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Hadapsar, Pune - 411 022



PROF. DR. T.J. SAWANT
B.E. (Elect.), PGDM, Ph.D.,
FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRASARAK MANDAL'S

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PROF. DR. H.R. KULKARNI
M.Sc. Ph.D., PGDMM,
MBS, F.A./I,
PRINCIPAL

Date: 10/10/2022

STUDENT GRIEVANCES COMPLAINT COMMITTEE

Minutes of Meeting held on 10th Oct. 2022

Agenda for meeting was:

1. To review objectives of student grievances cell.
2. To know from the student representatives if there are any student's grievances.
3. Any other issue with the permission of chairman.

Minutes of Meeting:

1. Scholarship problem is discussed with Mangesh Sir.
2. Issue Bonafide certificate if required.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Member Coordinator	Prof. Pravin Babar	
4	Member	Prof. Archana Ghadge	
5	Member	Prof. Prashant Mane Deshmukh	
6	Member	Prof. Kiran Lalge	
7	Student Representatives	Ms. Gayatri Awchar	

Coordinator



Principal
PRINCIPAL
Jayawant Shikshan College
of Commerce & Science
Hadapsar, Pune

CORPORATE OFFICE

JAYAWANT SHIKSHAN PRASARAK MANDAL

Sawant Corner, Katraj Chowk, Pune, 411046, WebSite: - <http://www.jspm.edu.in> Phone:-020-24317383, Fax:-22933424



PROF. DR. T. J. SAWANT
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College Code: PUP/NC/S/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS. FAZI
PRINCIPAL

Date: 16/1/2023

STUDENT'S GRIEVANCE COMMITTEE

Minutes of Meeting held on 16th January 2023

Meeting of Student's grievance committee was held on 16th January 2023.
Following points were discussed during the meeting.

Minutes of Meeting:

- Library book is solved.
- Dust in classroom is removed.
- Wifi is provided.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr. Sandip Gawate	
3	Member Coordinator	Prof. Pravin Babar	
4	Member	Prof. Prashant Mane Deshmukh	
5	Member	Prof. Archana Ghadge	
6	Member	Prof. Kiran Lalge	
7	Student Representatives	Ms. Gayatri Awchar	

Coordinator



Principal
Jayawantrao Sawant College of Commerce & Science
Hadapsar, Pune-411028



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PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 6/3/2023

STUDENT'S GRIEVANCE COMMITTEE

Minutes of Meeting held on 6th March, 2023

Meeting of Student's grievance committee was held on 6th March, 2023.

Following points were discussed during the meeting.

Minutes of Meeting:

- Principal Sir took review of lectures.
- He said no any grievances observed.
- The meeting concluded with thanks giving.

Following committee members were present for the meeting:

Sr. No.	Name	Designation	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Member Coordinator	Prof. Pravin Babar	
4	Member	Prof. Prashant Mane Deshmukh	
5	Member	Prof. Archana Ghadge	
6	Member	Prof. Kiran Lalge	
7	Student Representatives	Ms. Gayatri Awchar	

Coordinator



Principal

PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Hadapsar Pune - 411 028



PROF. DR. T. J. SAWANT
B.E. (Elect.),
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College Code: PUPN/C5/485/2010



PROF. DR. H.R. KULKARNI
M.Sc., Ph.D., PGDBM,
MBS, FAZI
PRINCIPAL

Date: 15/10/2018

ANTI-RAGGING CELL

Minutes of Meeting held on 15th October, 2018

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H.R.Kulkarni, the co-ordinator Prof. Sandip Gavte and other Members of the Anti-Ragging Cell discussed the objectives of Cell.
- The members also discussed the work progress of the committee and to chalk out a plan for upcoming activities.
- Listening of any Ragging case in college but no any Ragging case found in college.
- Points is discussed to make awareness regarding Ragging.
- Points is discussed to give contact number of members so that student can immediately inform to members.



Sign of the Chairman
Dr H R Kulkarni

Principal

Jayawantrao Sawant Coll.
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Hadapsar, Pune - 411 020



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PGDM, Ph.D.
FOUNDER SECRETARY

PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDGM,
MBS, FAZI
PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Sign
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr.Sandip Gawate	Secretary	
3	Prof. Prashant Mane-Deshmukh	Coordinator	
4	Mr Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Mr. Bhargav Nale	Member	
7	Ms. Megha Biradar	Member	
8	Mr. Ambaji Sale	Member	

Coordinator



Principal

PRINCIPAL

Jayawantrao Sawant College of Commerce and Science
Hadapsar, Pune - 411028



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PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDM
MBS, FAZI
PRINCIPAL

Date: 7/1/2019

ANTI-RAGGING CELL

Minutes of Meeting held on 7th January, 2019

Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- It is the responsibility of the senior to guide the fresher.
- It is also responsibility of the senior to help and co-operate with juniors
- Senior must ensure that no ragging is taking place anywhere in campus.
- If incident happened, inform to members.
- Submit affidavit of anti-ragging.
- To create awareness regarding anti-ragging.



H.R. Kulkarni

Sign of the Chairman

Dr H R Kulkarni

Principal

PRINCIPAL

Jayawantrao Sawant College
of Commerce & Science
Hadapsar, Pune-411020



PROF. DR. T. J. SAWANT
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College Code:PM/PNCS/485/2018



PROF. DR. H.R. KULKARNI
M.Sc. Ph.D. PGDBM
MBS, FAZI
PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Sign
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr.Sandip Gawate	Secretary	
3	Prof. Prashant Mane-Deshmukh	Coordinator	
4	Mr Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Mr. Bhargav Nale	Member	
7	Ms. Megha Biradar	Member	
8	Mr. Ambaji Sale	Member	

Coordinator



Principal
PRINCIPAL
Jayawantrao Sawant Coll
of Commerce & Sci



PROF. DR. T. J. SAWANT
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PGDM, Ph.D.
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College Code: PUPNIC/CS/405/2010



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM
MBS, FAZI
PRINCIPAL

Date: 18/2/2019

ANTI-RAGGING CELL

Minutes of Meeting held on 18th February, 2019

Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- It is the responsibility of the senior to guide the fresher.
- Dos and don'ts of anti-ragging.
- List of ragging student is asked. No any ragging case is found in campus.
- It is also responsibility of the senior to help and co-operate with juniors
- Senior must ensure that no ragging is taking place anywhere in campus.
- If incident happened, inform to members.
- Submit affidavit of anti-ragging.
- To create awareness regarding anti-ragging.



H.R. Kulkarni

Sign of the Chairman

Dr H R Kulkarni

Principal

PRINCIPAL

Jayawantrao Sawant College
of Commerce & Science
Hadapsar, Pune - 411028



JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

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B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDPM,
MBS. F&Z
PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Sign
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr. Sandip Gawate	Secretary	
3	Prof. Prashant Mane-Deshmukh	Coordinator	
4	Mr Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Mr. Bhargav Nale	Member	
7	Ms. Megha Biradar	Member	
8	Mr. Ambaji Sale	Member	

Coordinator



Principal

PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Handewadi, Pune - 411028



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

CHAIRMAN
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College Code: PU/PNCS1405/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDM
MDS, FA21
PRINCIPAL

Date: 14/09/2019

ANTI-RAGGING CELL

Minutes of Meeting held on 14th September, 2019

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H.R.Kulkarni, the co-ordinator Prof. Sandip Gavte and other Members of the Anti-Ragging Cell discussed the objectives of Cell.
- The members also discussed the work progress of the committee and to chalk out a plan for upcoming activities.
- The members were apprised of the making of the official email id of the Anti-Ragging cell.
- Sending reports instantaneously to state monitoring cell within 24 hours if there is Ragging
- Points is discussed to make awareness regarding Ragging.
- Points is discussed to give contact number of members so that student can immediately inform to members.
- The committee members decided to organize an orientation programme for the students
- The agenda of the orientation programme was discussed.



H.R.K.

Sign of the Chairman

Dr H R Kulkarni

Principal

PRINCIPAL

Jayawant Rao Sawant College
of Commerce & Science

Haddapur, Pune - 411028



JAYAWANT SHIKSHAN PRASARAN MANDAL
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 PGDM, Ph.D.
 FOUNDER SECRETARY

PROF. DR. H.R. KULKARNI
 M.Sc. Ph.D. PGDBM,
 MBS, FAZI
 PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Signature
1	Prof. Dr. H.R.Kulkarni	Chairman	<i>[Signature]</i>
2	Prof. Dr. Sandip Gawate	Secretary	<i>[Signature]</i>
3	Prof. Prashant Mane-Deshmukh	Co-ordinator	<i>[Signature]</i>
4	Mr Mangesh Memane	Member	<i>[Signature]</i>
5	Prof. Archana Ghadge	Member	<i>[Signature]</i>
6	Mr. Bhargav Nale	Member	<i>[Signature]</i>
7	Ms. Megha Biradar	Member	<i>[Signature]</i>
8	Mr. Choudhari Vikas Narayanlal	Member	<i>[Signature]</i>
9	Mr. Gaikwad Abhijeet Sanjay	Member	<i>[Signature]</i>
10	Mr. Sanjay Mane	Member	<i>[Signature]</i>

[Signature]
 Coordinator



[Signature]
 Principal

PRINCIPAL
 Jayawantrao Sawant College
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 Hadapsar, Pune - 411 028



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PROF. DR. H. R. KULKARNI
 M.Sc. Ph.D. PGDBM,
 MBS, FAZI
 PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Signature
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2	Prof. Dr. Sandip Gawate	Secretary	
3	Prof. Prashant Mane-Deshmukh	Co-ordinator	
4	Mr Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Mr. Bhargav Nale	Member	
7	Ms. Megha Biradar	Member	
8	Mr. Choudhari Vikas Narayanlal	Member	
9	Mr. Gaikwad Abhijeet Sanjay	Member	
10	Mr. Sanjay Mane	Member	

Coordinator



Principal
 PRINCIPAL
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PROF. DR. T. J. SAWANT
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PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 15/10/2019

ANTI-RAGGING CELL

Minutes of Meeting held on 15th October, 2019

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H.R.Kulkarni, the co-ordinator Prof. Sandip Gavte and other Members of the Anti-Ragging Cell discussed the objectives of Cell.
- The members also discussed the work progress of the committee and to chalk out a plan for upcoming activities.
- Listening of any Ragging case in college but no any Ragging case found in college.
- Points is discussed to make awareness regarding Ragging.
- Points is discussed to give contact number of members so that student can immediately inform to members.




Sign of the Chairman

Dr H R Kulkarni

Principal

PRINCIPAL

Jayawantrao Sawant College
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Hadapsar, Pune - 411 028



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

DEPARTMENT OF HIGHER SECONDARY EDUCATION
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PROF. DR. H.R. KULKARNI
M.Sc., Ph.D., PGDBM,
MBS, FAZI
PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Signature
1	Prof. Dr. H.R. Kulkarni	Chairman	
2	Prof. Dr. Sandip Gawate	Secretary	
3	Prof. Prashant Mane-Deshmukh	Co-ordinator	
4	Mr. Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Mr. Bhargav Nale	Member	
7	Ms. Megha Biradar	Member	
8	Mr. Choudhari Vikas Narayanlal	Member	
9	Mr. Gaikwad Abhijeet Sanjay	Member	
10	Mr. Sanjay Mane	Member	

Coordinator



Principal

PRINCIPAL
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PROF. DR. T. J. SAWANT
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College Code: PUPWCS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc., Ph.D., PGDCA
MDS, FAZI
PRINCIPAL

Date: 7/1/2020

ANTI-RAGGING CELL

Minutes of Meeting held on 7th January, 2020

Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- It is the responsibility of the senior to guide the fresher.
- It is also responsibility of the senior to help and co-operate with juniors.
- Senior must ensure that no ragging is taking place anywhere in campus.
- If incident happened, inform to members.
- Submit affidavit of anti-ragging.
- To create awareness regarding anti-ragging.



Sign of the Chairman

Dr. H. R. Kulkarni

Principal

PRINCIPAL

Jayawant Rao Sawant College
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FOUNDER SECRETARY

PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDEM
MBS, FAZI
PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Signature
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr.Sandip Gawate	Secretary	
3	Prof. Prashant Mane-Deshmukh	Co-ordinator	
4	Mr Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Mr. Bhargav Nale	Member	
7	Ms. Megha Biradar	Member	
8	Mr. Choudhari Vikas Narayanlal	Member	
9	Mr. Gaikwad Abhijeet Sanjay	Member	
10	Mr. Sanjay Mane	Member	

Coordinator



Principal
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Hadapsar, Pune-411028



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Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code: JSPM/CSC/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM
MBS, FAZI
PRINCIPAL

Date: 20/2/2020

ANTI-RAGGING CELL

Minutes of Meeting held on 20th February, 2020

Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- It is the responsibility of the senior to guide the fresher.
- Dos and don'ts of anti-ragging.
- List of ragging student is asked. No any ragging case is found in campus.
- It is also responsibility of the senior to help and co-operate with juniors
- Senior must ensure that no ragging is taking place anywhere in campus.
- If incident happened, inform to members.
- Submit affidavit of anti-ragging.
- To create awareness regarding anti-ragging.




Sign of the Chairman
Dr H R Kulkarni
Principal

PRINCIPAL
Jayawanttrao Sawant College
of Commerce & Science
Hadapsar, Pune



JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
 S.No.50 Handewadi Road, Sataynagar, Hadapsar, Pune-411023.
 Phone: 020-28970000, Tel/Fax: 020-22933424
 Email Id: principal@scs@gmail.com Website: www.jspm.edu.in



PROF. DR. T. J. SAWANT
 B.E. (Elect.),
 PGDM, Ph.D.
 FOUNDER SECRETARY

Approved by Govt. of Maharashtra and
 Affiliated to Savitribai Phule Pune University, Pune.
 College Code: PU/PWCS/485/2018

PROF. DR. H. R. KULKARNI
 M.Sc. Ph.D. PGDM
 MBS, FAZI
 PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Signature
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr. Sandip Gawate	Secretary	
3	Prof. Prashant Mane-Deshmukh	Co-ordinator	
4	Mr Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Mr. Bhargav Nale	Member	
7	Ms. Megha Biradar	Member	
8	Mr. Choudhari Vikas Narayanlal	Member	
9	Mr. Gaikwad Abhijeet Sanjay	Member	
10	Mr. Sanjay Mane	Member	

Coordinator



Principal

PRINCIPAL
 Jayawantrao Sawant Coll.
 of Commerce & Science
 Hadapsar, Pune - 411 023



JAYAWANT EDUCATION PRASARANA MANDAL
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
S.No.58 Hadapsar Road, Solapur Road, Hadapsar, Pune-411022,
Phone -020-26970058, Tel Fax-020-22933424
Email Id: principal@ccs@gmail.com Website: www.jspm.edu.in



PROF.DIL T.J.SAWANT
B.E.(Elect.),
PGDM, Ph.D,
FOUNDER SECRETARY

Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code:PU/PNCS/MS/2018

PROF.DR.H.R.KULKARNI
M.Sc., Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 21/09/2020

ANTI-RAGGING CELL

Minutes of Meeting held on 21st September, 2020

Online Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H.R.Kulkarni, the co-ordinator Prof. Sandip Gawte and other Members of the Anti-Ragging Cell discussed the objectives of Cell.
- Principal Sir said to apply 'No Anti-Ragging' in Campus.
- Principal Sir said keep watch on any online ragging and informs immediately.
- The members also discussed the work progress of the committee and to chalk out a plan for upcoming activities.
- Sending reports instantaneously to state monitoring cell within 24 hours if there is Ragging.

Sign of the Chairman
Dr H R Kulkarni
Principal





PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT TEIKSHAN PRASARAN MEDICAL I
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

S.No.58 Handewadi Road, Satyavnagar, Hadapsar, Pune-411028.

Phone: 020-20970000, Tel Fax: 020-22933424

Email id: principal@secs@gmail.com Website: www.jspm.edu.in

Approved by Govt. of Maharashtra and

Affiliated to Savitribai Phule Pune University, Pune.

College Code: PUNPNC51405/2010



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDUM,
MBS, FAZI
PRINCIPAL

Date: 12/10/2020

ANTI-RAGGING CELL

Minutes of Meeting held on 12th October, 2020

Online Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H.R.Kulkarni, the co-ordinator Prof. Sandip Gavte and other Members of the Anti-Ragging Cell discussed the objectives of Cell.
- The members also discussed the work progress of the committee and to chalk out a plan for upcoming activities.
- No any Ragging case found in college.
- Points is discussed to make awareness regarding Ragging.
- Points is discussed to give contact number of members so that student can immediately inform to members.

Sign of the Chairman
Dr H R Kulkarni
Principal





PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
S.No.58 Mandewadi Road, Sataynagar, Hadapsar, Pune-411028.

Phone: 020-25970000, Tel/Fax: 020-22937424
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Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code: PU/PNCS/485/2010



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDM
MDS, F.A.I
PRINCIPAL

Date: 11/1/2021

ANTI-RAGGING CELL

Online Minutes of Meeting held on 11th January, 2021

Online Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- It is the responsibility of the senior to guide the fresher.
- Say No to Rag.
- It is also responsibility of the senior to help and co-operate with juniors.
- Senior must ensure that no ragging is taking place anywhere in campus.
- If incident happened, inform to members.
- Submit affidavit of anti-ragging.
- To create awareness regarding anti-ragging.

Sign of the Chairman

Dr H R Kulkarni

Principal





PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRATISHTHAN MANGOL-2
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
S.No.58 Hindewadi Road, Safaynagar, Hadapsar, Pune-411028,
Phone -020-26970886, Te/Fax-020-22933424

Email id: principal@jccs@gmail.com Website: www.jspm.edu.in

Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code:PU/PH/CS/405/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGUEM
MDS. FAZ
PRINCIPAL

Date: 8/2/2021

ANTI-RAGGING CELL

Minutes of Meeting held on 8th February, 2021

Online Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- It is the responsibility of the senior to guide the fresher.
- Dos and don'ts of anti-ragging.
- List of ragging student is asked. No any ragging case is found in campus.
- It is also responsibility of the senior to help and co-operate with juniors
- Senior must ensure that no ragging is taking place anywhere in campus.
- If incident happened, inform to members.
- Submit affidavit of anti-ragging.
- To create awareness regarding anti-ragging.

Sign of the Chairman
Dr H R Kulkarni
Principal





PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SHILSHABH PRASAD MANDAL'S
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
S.No.58 Mahadevadi Road, Sahakaribasti, Hadapsar, Pune-411022.
Phone :020-26070684, Tel/Fax:020-22933424

Email Id: principal@ccs@gmail.com Website: www.jayam.ac.in

Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code:PU/PC/S/405/2010



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDM,
MBS, FAZI
PRINCIPAL

Date: 13/09/2021

ANTI-RAGGING CELL

Minutes of Meeting held on 13th September, 2021

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H.R.Kulkarni, the co-ordinator Prof. Sandip Gavte and other Members of the Anti-Ragging Cell discussed the objectives of Cell.
- Principal Sir said before you think for ragging say no to ragging.
- Principal Sir said keep watch on any online ragging and informs immediately.
- The members also discussed the work progress of the committee.
- Send reports immediately.




Sign of the Chairman
Dr H R Kulkarni
PRINCIPAL
Jayawant Prasad Prasad Mandal's
College of Commerce and Science
Hadapsar, Pune - 411022



JAYAWANT SHIKSHAN PRASTHAK MANDAL'S
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
 S.No.58 Handryadi Road, Salyandi, Hadapsar, Pune-411028.
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 Email: principal@ccs@gmail.com Website: www.jcpm.edu.in
 Approved by Govt. of Maharashtra and
 Affiliated to Savitribai Phule Pune University, Pune.
 College Code:PUPNC/SI485/2018



PROF. DR. T. J. SAWANT
 B.E. (Elect),
 PGDM, P.A.D.
FOUNDER SECRETARY

PROF. DR. H. R. KULKARNI
 M.Sc. Ph.D. PGDM
 MBS, FAZI
PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Representation
1	Prof. Dr. H.R. Kulkarni	Chairman	Principal
2	Prof. Dr. Sandip Gawate	Secretary	Faculty Representative
3	Prof. Prashant Mane-Deshmukh	Coordinator	Faculty Representative
4	Mr. Mangesh Memane	Member	Non-Teaching Staff Representative
5	Prof. Archana Ghadge	Member	Girls Hostel Rector
6	Ms. Chaudhary Dimple Chenaram	Member	Senior Student
7	Ms. Bhagat Nikita Satyavan	Member	Senior Student
8	Ms. Asmita Shinde	Member	Fresher Student
9	Mr. Choudhary Manish Bhawaria	Member	Fresher Student
10	Mr. Ram Panchal	Member	Parents' Representative


Coordinator




Principal
 Jayawant Prasthak Mandal
 Jayawant Prasthak College
 of Commerce & Science
 Handryadi Road, Salyandi, Hadapsar, Pune-411028



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT COLLEGE OF COMMERCE AND SCIENCE
S.No.58 Haddeswad Road, Satara, Maharashtra, Pune-411028.
Phone : 020-20070000 Tel Fax: 020-22933424
Email id: principal@sccs@gmail.com Website: www.jccs.edu.in
Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code: PUPNCS/485/2011



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDM
MBS, FAZI
PRINCIPAL

Date: 11/10/2021

ANTI-RAGGING CELL.

Minutes of Meeting held on 11th October, 2021

Online Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H.R.Kulkarni, the co-ordinator Prof. Sandip Gavte and other Members of the Anti-Ragging Cell discussed the objectives of Cell.
- The members also discussed the work progress of the committee and put forth plan for upcoming activities.
- No any Ragging case found in college.
- Points is discussed to make awareness regarding Ragging.
- Points is discussed to give contact number of members so that student can immediately inform to members.



[Handwritten Signature]

Sign of the Chairman

Dr H R Kulkarni
PRINCIPAL

Jayawant College of Commerce & Science
Haddeswad Road, Satara, Maharashtra



JAYAWANT SAWANT COLLEGE OF COMMERCE AND SCIENCE

S.No.40 Hunderdth Road, Satyavadi, Hadapsar, Pune-411028.

Phone: 020-26970005 Tel Fax: 020-22333424

Email: practis@jcsce@gmail.com Website: www.jspm.edu.in

PROF. DR. T. A. SAWANT
B.E.(Elect),
PGDM, Ph.D.
FOUNDER SECRETARY

Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune,
College Code: PUPNIC5/405/2010



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Sign
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr. Sandip Gawate	Secretary	
3	Prof. Prashant Mane-Deshmukh	Coordinator	
4	Mr. Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Ms. Chaudhary Dimple Chetaram	Member	
7	Ms. Bhagat Nikita Satyavan	Member	
8	Ms. Asmita Shinde	Member	
9	Mr. Choudhary Manish Bhawarlal	Member	
10	Mr. Ram Panchal	Member	

Coordinator



PRINCIPAL
Jayawant College of Commerce and Science
Hadapsar, Pune - 411028



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT EDUCATION PRASAD MANDAL'S
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

S.No.58 Handewadi Road, SATURNODDI, HADAPSAR, Pune-411028.

Phone -020-26770888, Tel/Fax-020-22833424

Email: principal@ccs@jpm.edu Website: www.jpm.edu

Approved by Govt. of Maharashtra and

Affiliated to Savitribai Phule Pune University, Pune.

College Code: PMPN/CS/1465/2018



PROF. DR. H. R. KULKARNI
M.Sc., Ph.D., PGDPM,
MBS, FAZI
PRINCIPAL



JAYAWANT
COLLEGE
- PUNE -
11-1

Date: 10/1/2022

ANTI-RAGGING CELL

Minutes of Meeting held on 10th January, 2022

Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- It is the responsibility of the senior to guide the fresher and help to fresher.
- Just interact with student, say No to Rag. No any ragging case is found.
- It is also responsibility of the senior to help and co-operate with juniors.
- Senior must ensure that no ragging is taking place anywhere in campus.
- If incident happened, inform to members.
- Submit affidavit of anti-ragging.
- To create awareness regarding anti-ragging.

Sign of the Chairman

Dr H R Kulkarni

PRINCIPAL

Jayawant College
of Commerce & Science
Hadapsar, Pune - 411 028





PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT PRASAD PRASAD
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
S.No.53 Handewadi Road, Sakinaka, Warananagar, Pune-411028.
Phone - 020-26978980. Tel/Fax-020-22933424

Email: principal@ccs@jspm.ac.in Website: www.jspm.ac.in
Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code: BSNPNC/S/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDM
MDS, FAZI
PRINCIPAL



Date: 10/1/2022

ANTI-RAGGING CELL

Minutes of Meeting held on 10th January, 2022

Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- It is the responsibility of the senior to guide the fresher and help to fresher.
- Just interact with student, say No to Rag. No any ragging case is found.
- It is also responsibility of the senior to help and co-operate with juniors
- Senior must ensure that no ragging is taking place anywhere in campus.
- If incident happened, inform to members.
- Submit affidavit of anti-ragging.
- To create awareness regarding anti-ragging.

Sign of the Chairman

Dr H R Kulkarni

PRINCIPAL

Jayawant Prasad Prasad
Principal, College
of Commerce & Science
Handewadi, Pune - 411 028





JAYAWANT PRASHANT MAZARE MEDAL
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
 S.No.58 Handewadi Road, Solapur, Maharashtra, India-413028
 Phone: 020-26970100, Tel/Fax: 020-22933424



PROF. DR. T. J. SAWANT
 B.E. (Elect.),
 PGDM, Ph.D.
 FOUNDER SECRETARY

Email: jpcos@jccs@jpcos.com Website: www.jspm.edu.in

Approved by Govt. of Maharashtra and
 Affiliated to Sastri Bai Phule Pune University, Pune.
 College Code: PUIPUCS/485/2018

PROF. DR. H. R. KULKARNI
 M.Sc., Ph.D., PGDBM,
 MBS, FAZI
 PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Sign
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr. Sandip Gawate	Secretary	
3	Prof Prashant Mane-Deshmukh	Coordinator	
4	Mr Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Ms Chaudhary Dimple Chenaram	Member	
7	Ms Bhagat Nikita Satyavan	Member	
8	Ms Asmita Shinde	Member	
9	Mr Choudhary Manish Bhawarlal	Member	
10	Mr Ram Panchal	Member	

Coordinator



PRINCIPAL
 Jayawant Prashant Mazare College
 of Commerce & Science
 Solapur, Maharashtra



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT EDUCATION TRUST'S
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
5 No.50 Hadapsadi Road, Hadapsar, Pune-411022,
Phone -020-26970000, Tel/Fax-020-22933424
Email id: principal@sccs@gmail.com Website: www.jstam.edu.in
Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code: EUPMNC 51455/2016



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDPM
MBS, FAZI
PRINCIPAL

Date: 10/2/2022

ANTI-RAGGING CELL

Minutes of Meeting held on 10th February, 2022

Online Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- It is the responsibility of the senior to guide the fresher.
- Dos and don'ts of anti-ragging.
- Submit form in case of ragging.
- No any ragging case is observed.
- List of ragging student is asked. No any ragging case is found in campus.
- It is also responsibility of the senior to help and co-operate with juniors
- Senior must ensure that no ragging is taking place anywhere in campus.
- If incident happened, inform to members.
- Submit affidavit of anti-ragging.
- To create awareness regarding anti-ragging.



Sign of the Chairman

Dr H R Kulkarni

PRINCIPAL

Jayawant Rao Sawant College
of Commerce & Science
Hadapsar, Pune - 411 022



JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
 S.No.58 Hattiswadi Road, Sahaynagar, Hattisar, Pune-411026.
 Phone - 020-26970168, Tel/Fax-020-22933428



PROF. DR. T. J. SAWANT
 B.E. (Elect.),
 PGDM, Ph.D.
 FOUNDER SECRETARY

Email id: principal@sccs@gmail.com Website: www.jspm.ac.in
 Approved by Govt. of Maharashtra and
 Affiliated to Savitribai Phule Pune University, Pune.
 College Code: PUPNCS1465/2018

PROF. DR. H. R. KULKARNI
 M.Sc. Ph.D. PGDM
 MBS, FAZI
 PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Sign
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr. Sandip Gawate	Secretary	
3	Prof Prashant Mane-Deshmukh	Coordinator	
4	Mr Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Ms Chaudhary Dimple Chenaram	Member	
7	Ms Bhagat Nikita Satyavan	Member	
8	Ms Asmita Shinde	Member	
9	Mr Choudhary Manish Bhawarlal	Member	
10	Mr Ram Panchal	Member	

Coordinator



Principal

PRINCIPAL
 Jayawantrao Sawant College
 of Commerce & Science
 Hattisar, Pune - 411026



PROF. DR. J. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SPECIAL PRASTHAN MAHAVIDYALAYA
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
S.No.50 Hadolwadi Road, Solapur, Maharashtra, Pune-411028.
Phone - 020-26370333, Tel/Fax 020-22033434
Email id: principal@ccs@gmail.com Website: www.jspm.edu.in

Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code: PUPMCS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDGM
MBS, FAZI
PRINCIPAL

Date: 12/09/2022

ANTI-RAGGING CELL

Minutes of Meeting held on 12th September, 2022

Minutes of the meeting:

- Objectives of anti-ragging cell are discussed.
- Principal Sir said before you think for ragging say no to ragging.
- Principal Sir said keep watch on any online ragging and informs immediately.
- The members also discussed the work progress of the committee.
- Send reports immediately.



H.R. Kulkarni

Sign of the Chairman

Dr H R Kulkarni

PRINCIPAL

Jayawant Special Prasthan Mahavidyalaya
College of Commerce & Science
Hadolwadi Road - 411028



JAYAWANT SHIKSHAN PRASHANT MANDAL'S
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

S.No.50 Haldewadi Road, Sakaynagar, Madhapur, Pune-411028.

Phone: 020-20970888, Tel/Fax: 020-22933474

Email Id: principal@ccs@gmail.com Website: www.jspm.edu.in

Approved by Govt. of Maharashtra and

Affiliated to Savitribai Phule Pune University, Pune.

College Code: PU/PNC/51485/2018



PROF. DR. T. J. SAWANT
 B.E. (Elect.),
 PGDM, Ph.D.
 FOUNDER SECRETARY

PROF. DR. H.R. KULKARNI
 M.Sc. Ph.D. PGDBM
 MBS, FAZI
 PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Sign
1	Prof. Dr. H.R. Kulkarni	Chairman	
2	Prof. Dr. Sandip Gawate	Secretary	
3	Prof. Prashanti Mane-Deshmukh	Member	
4	Mr. Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Ms. Chavan Nikita Chaban	Member	
7	Mr. Desai Ganesh Ramesh	Member	
8	Mr. Kachhi Jafar Mansoor	Member	
9	Ms. Bhavna Shinde	Member	
10	Mr. Deepak Awchar	Member	

Coordinator



PRINCIPAL
 Jayawant College
 of Commerce & Science
 Madhapur, Pune - 411 028



JAYAWANT TRUST, PUNE
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

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Approved by Govt. of Maharashtra and

Affiliated to Savitribai Phule Pune University, Pune.

College Code: PU/PNC/5185/2018



PROF. DR. H. R. KULKARNI
M.Sc., Ph.D., PGDPM,
MBS, F.A.T
PRINCIPAL

PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

Date: 17/10/2022

ANTI-RAGGING CELL.

Minutes of Meeting held on 17th October, 2022

Online Minutes of the meeting:

- Sir took the review of previous meeting.
- No any case is found.
- The members also discussed the work progress of the committee and put forth plan for upcoming activities.
- No any Ragging case found in college.
- Points is discussed to make awareness regarding Ragging.
- Points is discussed to give contact number of members so that student can immediately inform to members.



Sign of the Chairman

Dr. H. R. Kulkarni

PRINCIPAL

Jayawantrao Sawant College
of Commerce & Science
Haveliya Road, Sasivasti, Hadapsar, Pune-411028



JAYAWANTRAO SAWANT PRASAR MAHODALY
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
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 Approved by Govt. of Maharashtra and
 Affiliated to Savitribai Phule Pune University, Pune.
 College Code: PUPNIC51485/2018



PROF. DR. T. J. SAWANT
 B.E. (Elect.),
 PGDM, Ph.D.
 FOUNDER SECRETARY

PROF. DR. H. R. KULKARNI
 M.Sc., Ph.D., PGDBM,
 MBS, FAZI
 PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Sign
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr. Sandip Gawate	Secretary	
3	Prof Prashant Mane-Deshmukh	Member	
4	Mr Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Ms. Chavan Nikita Chaban	Member	
7	Mr. Desai Ganesh Ramesh	Member	
8	Mr. Kaehhi Jafar Mansoor	Member	
9	Ms. Bhavna Shinde	Member	
10	Mr. Deepak Awchar	Member	

Coordinator



PRINCIPAL
 Jayawantrao Sawant College
 of Commerce & Science
 Hadapsar, Pune - 411 028



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SHRI SAI BABA PRASANG MANDALA
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
S.No.58 Handleyvadi Road, Salayvadi, Hadapsar, Pune-411028
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Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code: PUPNIC51405/2010



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDM
MBS. FAZI
PRINCIPAL

Date: 16/1/2023

ANTI-RAGGING CELL

Minutes of Meeting held on 16th January, 2023

Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- Points of last meeting are discussed.
- No nay ragging is found
- It is the responsibility of the senior to guide the fresher and help to fresher.
- Just interact with student, say No to Rag. No any ragging case is found.
- It is also responsibility of the senior to help and co-operate with juniors
- If incident happened, inform to members.
- To create awareness regarding anti-ragging.




Sign of the Chairman
Dr H R Kulkarni
PRINCIPAL
Jayawant Shri Sai Baba Prasang Mandala
College of Commerce & Science
Hadapsar, Pune - 411028



JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

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Affiliated to Savitribai Phule Pune University, Pune.

College Code: P3HPNIC51485/2010



PROF. DR. H. R. KULKARNI

M.Sc. P.H.D. PGDBM

MBS-FA21

PRINCIPAL

PROF. DR. T. J. SAWANT
B.E.(Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Sign
1	Prof. Dr. H.R.Kulkarni	Chairman	<i>H.R.Kulkarni</i>
2	Prof. Dr.Sandip Gawate	Secretary	<i>Sandip Gawate</i>
3	Prof Prashant Mane-Deshmukh	Member	<i>Prashant Mane</i>
4	Mr Mangesh Memane	Member	<i>Mangesh Memane</i>
5	Prof. Archana Ghadge	Member	<i>Archana Ghadge</i>
6	Ms. Chavan Nikita Chaban	Member	
7	Mr. Desai Ganesh Ramesh	Member	
8	Mr. Kachhi Jafar Mansoor	Member	
9	Ms. Bhavna Shinde	Member	<i>Bhavna Shinde</i>
10	Mr. Deepak Awchar	Member	

T.J.Sawant
Coordinator



H.R.Kulkarni
PRINCIPAL
Jayawantrao Sawant College of Commerce & Science
Hadapsar, Pune - 411028



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
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Affiliated to Savitribai Phule Pune University, Pune.
College Code: JUPUNE/MS/2013



PROF. DR. H. R. KULKARNI
M.Sc., Ph.D., PGDM
M.B.A., F.A.C.I.
PRINCIPAL

Date: 10/2/2023

ANTI-RAGGING CELL

Minutes of Meeting held on 10th February, 2023

Online Minutes of the meeting:

The co-ordinator welcome the members and discussed the following points:

- It is the responsibility of the senior to guide the fresher.
- Dos and don'ts of anti-ragging.
- Submit form in case of ragging.
- No any ragging case is observed.
- List of ragging student is asked. No any ragging case is found in campus.
- It is also responsibility of the senior to help and co-operate with juniors
- Senior must ensure that no ragging is taking place anywhere in campus.
- If incident happened, inform to members.
- Submit affidavit of anti-ragging.
- To create awareness regarding anti-ragging.



Dr H R Kulkarni

Sign of the Chairman

Dr H R Kulkarni

PRINCIPAL

Jayawant College of
Commerce and Science
Sion, Mumbai - 411008



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
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Email: princ@scsces@gmail.com Website: www.jayawant.ac.in

Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code: EUP/PH/CS/AB5/2018



PROF. DR. H.R. KULKARNI
M.Sc., Ph.D., PGDSS,
MBS, FAZI
PRINCIPAL

Following committee members were present for the meeting:

Sr. No.	Name of the members	Role	Sign
1	Prof. Dr. H.R.Kulkarni	Chairman	
2	Prof. Dr.Sandip Gawate	Secretary	
3	Prof Prashant Mane-Deshmukh	Member	
4	Mr Mangesh Memane	Member	
5	Prof. Archana Ghadge	Member	
6	Ms. Chavan Nikita Chaban	Member	
7	Mr. Desai Ganesh Ramesh	Member	
8	Mr. Kachhi Jafar Mansoor	Member	
9	Ms. Bhavna Shinde	Member	
10	Mr. Deepak Awchar	Member	

Coordinator



PRINCIPAL
Principal
Jayawantrao Sawant College
of Commerce & Science
Hattisagar, Pune - 411020



PROF. DR. T. J. SAWANT
B.E. (Elect.),
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JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE

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Affiliated to Savitribai Phule Pune University, Pune.

College Code:PU/PN/CS/485/2018



PROF. DR. H.R. KULKARNI
M.Sc. Ph.D. PGDBM
MBS FAI
PRINCIPAL

Date: 28/02/2020

WOMEN'S CELL

Minutes of Meeting held on 20th Feb.2020

Minutes of the meeting:

- In the presence of the Chairman Prof. Dr. H.R.Kulkarni, and the co-ordinator Prof. Archana Ghadge, four Members of the Women Cell met to discuss the work progress of the committee and to chalk out a plan for upcoming activities.
- The members were apprised of the making of the official email id of the Women cell
- The committee members decided to organize an orientation programme for the students
- The agenda of the orientation programme was discussed and it was decided that besides a general introduction of the WC that would be put before the students, they would be made familiar with its past activities and brief interaction with the students would also take place.

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman(Principal)	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
5	Coordinator	Prof. Archana A.Ghadge	
3	Member	Ms Namita S. Mane	
4	Member	Mrs. Pooja Shinde	
6	Student Representatives	Ms Kajal Garad	
7	Student Representatives	Ms Megha Biradar	

Coordinator



Principal
PRINCIPAL

Jayawantrao Sawant College
of Commerce & Science
Hadapsar Pune - 411 028



PROF. DR. T. J. SAWANT
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FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRASAR SAMITHI
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College Code:PU/PN/CS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM.
MBS. FAZI
PRINCIPAL

Date: 10/11/2020

WOMEN'S CELL

Minutes of Meeting held on 10th Nov.2020

Online Minutes of the meeting:

- In the presence of the Chairman Prof. Dr. H.R.Kulkarni, and the co-ordinator Prof. Archana Ghadge, four Members of the Women Cell met to discuss the work progress of the committee and to chalk out a plan for upcoming activities.
- The members were apprised of the making of the official email id of the Women cell. Members are asked to observe the online lectures.
- No any grievance is observed.

Following committee members were present for the meeting:

Sr. No.	Designation	Name
1	Chairman(Principal)	Prof. Dr. H.R.Kulkarni
2	Secretary	Prof. Dr.Sandip Gawate
5	Coordinator	Prof. Archana A.Ghadge
3	Member	Ms Namita S. Mane
4	Member	Mrs. Pooja Shinde
6	Student Representatives	Ms Kajal Garad
7	Student Representatives	Ms Megha Biradar





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College Code:PU/PN/C/S/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 26/02/2021

WOMEN'S CELL

Minutes of Meeting held on 26th Feb.2021

Online Minutes of the meeting:

- In the presence of the Chairman Prof. Dr. H.R.Kulkarni, and the co-ordinator Prof. Archana Ghadge, four Members of the Women Cell met to discuss the work progress of the committee and to chalk out a plan for upcoming activities.
- No any grievance is observed.

Following committee members were present for the meeting:

Sr. No.	Designation	Name
1	Chairman(Principal)	Prof. Dr. H.R.Kulkarni
2	Secretary	Prof. Dr.Sandip Gawate
5	Coordinator	Prof. Archana A.Ghadge
3	Member	Ms Namita S. Mane
4	Member	Mrs. Pooja Shinde
6	Student Representatives	Ms Kajal Garad
7	Student Representatives	Ms Megha Biradar





PROF. DR. T. J. SAWANT
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Affiliated to Savitribai Phule Pune University, Pune.
College Code: PU/PN/C5/485/2018



PROF. DR. H.R. KULKARNI
M.Sc. Ph.D. PGDBM
MBS, FAZI
PRINCIPAL

Date: 11/10/2021

WOMEN'S CELL

Minutes of Meeting held on 11th Oct. 2021

Minutes of the meeting:

- In the presence of the Chairman Prof. Dr. H.R.Kulkarni, and the co-ordinator Prof. Archana Ghadge, four Members of the Women Cell met to discuss the work progress of the committee and to chalk out a plan for upcoming activities.
- The members were discussed about any grievances but no any grievance found

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman(Principal)	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
5	Coordinator	Prof. Archana A.Ghadge	
3	Member	Ms Namita S. Mane	
4	Member	Mrs. Pooja Shinde	
6	Student Representatives	Ms Kajal Garad	
7	Student Representatives	Ms Megha Biradar	

Coordinator



Principal
Jayawantrao Sawant College
of Commerce & Science
Hadapsar Pune-411028



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SHIKSHA PRASARAK MANDAL'S
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Affiliated to Savitribai Phule Pune University, Pune.
College Code: PUPNICS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDMM
MBS, FAZI
PRINCIPAL

Date: 15/03/2022

**The Institution has a Transparent Mechanism
for Sexual Harassment Cases**

Academic Year: 2021-22

**Minutes of Meeting held
on 15th March, 2022**

Meeting of Women's grievance committee was held
on 10th Feb. 2022 at 11.00 AM at boardroom.

Following points were discussed during the meeting.

Minutes of Meeting:

- A webpage is to be developed and uploaded on website of the Institute.
- The webpage will incorporate all the details pertaining to Women Cell, all upcoming functions & minutes of meetings of Women Cell and other related information.
- Motto of women cell is not just complaint redressal but upliftment of women and environment affecting women.
- Functions to be organized throughout the year on all days (National & International) related with woman's be celebrated in some other way.





PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRASARAN MAHODAL'S
JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
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Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune,
College Code: PU/PNCS/1485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 15/03/2020

The Institution has a Transparent Mechanism for Sexual Harassment Cases

Academic Year: 2021-22

Minutes of Meeting held on 15th March, 2020

Meeting of Women's grievance committee was held on 15th March, 2020 at 11.00 AM at boardroom.

Following points were discussed during the meeting.

Minutes of Meeting:

- A webpage is to be developed and uploaded on website of the Institute.
- The webpage will incorporate all the details pertaining to Women Cell, all upcoming functions & minutes of meetings of Women Cell and other related information.
- Motto of women cell is not just complaint redressal but upliftment of women and environment affecting women.
- Functions to be organized throughout the year on all days (National & International) related with woman's be celebrated in some or other way.
- Functions will include awareness programmes, skill development programmes,
- Inspirational & motivational lectures & personality development programmes.

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman(Principal)	Prof.Dr.H.R.Kulkarni	
2	Secretary	Prof.Dr.Sandip Gawate	
3	Member	Ms Namita S. Mane	
4	Member	Mrs.Pooja Shinde	
5	Coordinator	Prof.Archana A.Ghadge	
6	Student Representatives	Ms Kajal Garad	

Coordinator



PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Hadapsar, Pune - 411028



JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
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PROF.DR.T.J.SAWANT
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Email Id: principal@jccs@gmail.com Website: www.jspm.edu.in
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College Code:PU/PN/CS/485/2018

PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 17/10/2022

WOMEN'S CELL

Minutes of Meeting held on 17th Oct.2022

Minutes of the meeting:

- In the presence of the Chairman Prof. Dr. H.R.Kulkarni, and the co-ordinator Prof. Archana Ghadge, four Members of the Women Cell met to discuss the work progress of the committee and to chalk out a plan for upcoming activities.
- The members were discussed about any grievances but no any grievance found

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman(Principal)	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
5	Coordinator	Prof. Archana A.Ghadge	
3	Member	Ms Namita S. Mane	
4	Member	Mrs. Pooja Shinde	
6	Student Representatives	Ms Kajal Garad	
7	Student Representatives	Ms Megha Biradar	

Coordinator



Principal
PRINCIPAL

Jayawantrao Sawant College
of Commerce & Science
Hadapsar Pune - 411 028



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRASARAK MANDAL'S
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College Code: PUI/PN/CS/185/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDEM
MBS, FAZI
PRINCIPAL

Date: 20/02/2023

Meeting of Women's grievance committee was held
on 20th Feb. 2023 at 11.00 AM at boardroom.

Following points were discussed during the meeting.

Minutes of Meeting:

- Principal Sir discussed objective of Women cell.
- Sir told to celebrate Women's day
- Motto of women cell is not just complaint redressal but upliftment of women and environment affecting women.
- No any grievance is observed.

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman(Principal)	Prof.Dr.H.R.Kulkarni	
2	Secretary	Prof.Dr.Sandip Gawate	
3	Member	Ms Namita S. Mane	
4	Member	Mrs.Pooja Shinde	
5	Coordinator	Prof.Archana A.Ghadge	
6	Student Representatives	Ms Kajal Garad	

Coordinator



Principal
PRINCIPAL
Jayawantrao Sawant College
of Commerce & Science
Hadapsar, Pune-411028



PROF. DR. T. J. SAWANT
B.E. (Elect.),
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College Code:PU/PN/CS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM
MBS, FAZI
PRINCIPAL


Date: 21/09/2018

STUDENT'S RESERVATION CELL

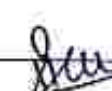
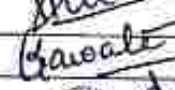

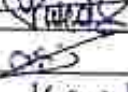



Minutes of Meeting held on 21th September, 2018

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- The members also discussed the work progress of the committee and to chalk out a plan for upcoming activities.
- Sir said to solve any query regarding scholarship.
- Points are discussed to make awareness regarding student reservation cell.
- Point is discussed to give contact number of members so that student can immediately inform to members.


Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Member	Prof. Archana Ghadge	
4	Co-coordinator	Mr Pravin Babar	
5	Member	Mr Mangesh Memane	
6	Member	Mr Kasbe Akash Nana	
7	Member	Ms. Manasi Hingane	



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College Code: PUI/PN/CS/485/2010



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL


Date: 5/10/2018

STUDENT'S RESERVATION CELL

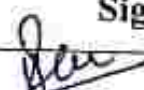
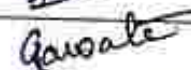
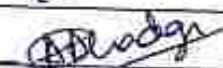




Minutes of Meeting held on 5th October, 2018

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- It was decided to collect name of SC/ST students from office.
- It was decided to place complaint register.
- Cell discussed various SC/ST/OBC scholarships.
- Point is discussed to give contact number of members so that student can immediately inform to members.
- Information regarding scheme of University and Government was taken.


Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr. Sandip Gawate	
3	Member	Prof. Archana Ghadge	
4	Co-coordinator	Mr Pravin Babar	
5	Member	Mr Mangesh Memane	
6	Member	Mr Kasbe Akash Nana	
7	Member	Ms. Manasi Hingane	



PROF. DR. T. J. SAWANT
B.E. (Elect.),
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FOUNDER SECRETARY

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Affiliated to Savitribai Phule Pune University, Pune.
College Code: PJ/PM/CS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 18/1/2019

STUDENT'S RESERVATION CELL

Minutes of Meeting held on 18th January, 2019

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said solves the problem of scholarship of students.
- No ant complaint is observed.
- Cell discussed various SC/ST/OBC scholarships.
- Issue regarding scholar was solved.

Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Member	Prof. Archana Ghadge	
4	Co-coordinator	Mr Pravin Babar	
5	Member	Mr Mangesh Memane	
6	Member	Mr Kasbe Akash Nana	
7	Member	Ms. Manasi Hingane	



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANT SHIKSHAN PRASARAN MANDAL
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Email Id.:principaljscss@gmail.com Website: www.jspm.edu.in
Approved by Govt. of Maharashtra and
Affiliated to Savitribai Phule Pune University, Pune.
College Code:PU/PN/CS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM.
MBS. FAZI
PRINCIPAL

Date: 22/2/2019

STUDENT'S RESERVATION CELL


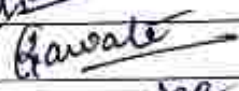



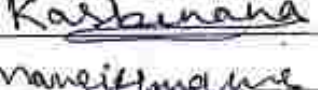

Minutes of Meeting held on 22th February, 2019

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said solves the issue of scholarship of students.
- No ant complaint is observed.
- Cell discussed various SC/ST/OBC scholarships.


Sign of the Chairman
Dr H R Kulkarni
Principal

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3	Member	Prof. Archana Ghadge	
4	Co-coordinator	Mr Pravin Babar	
5	Member	Mr Mangesh Memane	
6	Student Member	Mr Kasbe Akash Nana	
7	Student Member	Ms. Manasi Hingane	



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PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 21/09/2019

STUDENT'S RESERVATION CELL


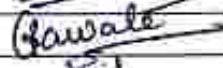



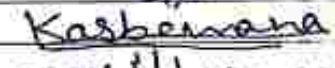

Minutes of Meeting held on 21st September, 2019

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- The members also discussed the work progress of the committee and to chalk out a plan for upcoming activities.
- Sir said to solve any query regarding scholarship.
- Points are discussed to make awareness regarding student reservation cell.
- Point is discussed to give contact number of members so that student can immediately inform to members.


Sign of the Chairman
Dr H R Kulkarni
Principal

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4	Member	Prof. Archana Ghadge	
5	Member	Mr Lalge Kiran M	
6	Member	Mr Kasbe Akash Nana	
7	Member	Ms. Manasi Hingane	



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College Code: PUPNICS/485/2010



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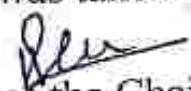
Date: 5/10/2019

STUDENT'S RESERVATION CELL

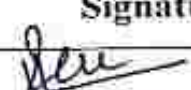
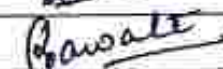




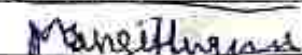
Minutes of Meeting held on 5th October, 2019

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- It was decided to collect name of SC/ST students from office.
- It was decided to place complaint register.
- Cell discussed various SC/ST/OBC scholarships.
- Point is discussed to give contact number of members so that student can immediately inform to members.
- Information regarding scheme of University and Government was taken.


Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Co-coordinator	Mr Rajesh Dhakane	
4	Member	Prof. Archana Ghadge	
5	Member	Mr Lalge Kiran M	
6	Member	Mr Kasbe Akash Nana	
7	Member	Ms. Manasi Hingane	



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PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 18/1/2020

STUDENT'S RESERVATION CELL

Minutes of Meeting held on 18th January, 2020

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said solves the problem of scholarship of students.
- No ant complaint is observed.
- Cell discussed various SC/ST/OBC scholarships.
- Issue regarding scholar was solved.

Sign of the Chairman
Dr H R Kulkarni
Principal

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College Code:PU/PNICS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDMM,
MBS, FAZI
PRINCIPAL

Date: 22/2/2020

STUDENT'S RESERVATION CELL

Minutes of Meeting held on 22nd February, 2020

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said solves the issue of scholarship of students.
- No ant complaint is observed.
- Cell discussed various SC/ST/OBC scholarships.

Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

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PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM
MBS, FAZI
PRINCIPAL

Date: 21/09/2020

STUDENT'S RESERVATION CELL

Minutes of Online Meeting held on 21st September, 2020

Minutes of the Online meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- The members also discussed the work progress of the committee and to chalk out a plan for upcoming activities.
- Sir said to solve any query regarding scholarship.
- Points are discussed to make awareness regarding student reservation cell.
- Point is discussed to give contact number of members so that student can immediately inform to members.

Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name
1	Chairman	Prof. Dr. H.R.Kulkarni
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PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 5/10/2020

STUDENT'S RESERVATION CELL

Minutes of Meeting held on 5th October, 2020

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- It was decided to collect name of SC/ST students from office.
- It was decided to place complaint register.
- Cell discussed various SC/ST/OBC scholarships.
- Point is discussed to give contact number of members so that student can immediately inform to members.
- Information regarding scheme of University and Government was taken.

Sign of the Chairman
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PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS. FAZI
PRINCIPAL

Date: 15/1/2021

STUDENT'S RESERVATION CELL

Minutes of Meeting held on 15th January, 2021

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said solves the problem of scholarship of students.
- No ant complaint is observed.
- Cell discussed various SC/ST/OBC scholarships.
- Issue regarding scholar was solved.

Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name
1	Chairman	Prof. Dr. H.R.Kulkarni
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4	Member	Prof. Archana Ghadge
5	Member	Mr Lalge Kiran M
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PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM.
MBS. FAZI
PRINCIPAL

Date: 22/2/2021

STUDENT'S RESERVATION CELL

Minutes of Meeting held on 22th February, 2021

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said solves the issue of scholarship of students.
- No ant complaint is observed.
- Cell discussed various SC/ST/OBC scholarships.

Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

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PROF. DR. H. R. KULKARNI
M.Sc., Ph.D., PGDM
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PRINCIPAL


Date: 20/09/2021

STUDENT'S RESERVATION CELL


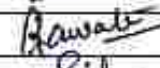
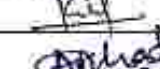

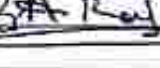


Minutes of Meeting held on 20th September, 2021

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said to solve any query regarding scholarship.
- Points are discussed to make awareness regarding student reservation cell.
- Point is discussed to give contact number of members so that student can immediately inform to members.


Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

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3	Co-coordinator	Mr Rajesh Dhakane	
4	Member	Mrs. Archana Ghadge	
5	Member	Mr. Lalge Kiran M	
6	Member	Mr Bansode Aakash Rajesh	
7	Member	Mr Kamble Pranjal Dilip	



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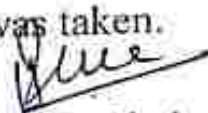
Date: 4/10/2021

STUDENT'S RESERVATION CELL

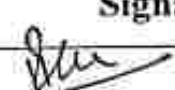
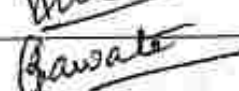
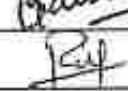
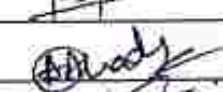


Minutes of Meeting held on 4th October, 2021

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- It was decided to collect name of SC/ST students from office.
- It was decided to place complaint register.
- Cell discussed various SC/ST/OBC scholarships.
- Point is discussed to give contact number of members so that student can immediately inform to members.
- Information regarding scheme of University and Government was taken.


Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

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4	Member	Prof. Archana Ghadge	
5	Member	Mr Lalge Kiran M	
6	Member	Mr Bansode Aakash Rajesh	
7	Member	Mr Kamble Pranjal Dilip	



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College Code:PU/PN/CS/405/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL

Date: 17/1/2022

STUDENT'S RESERVATION CELL

Minutes of Meeting held on 17th January, 2022

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said solves the problem of scholarship of students.
- No any complaint is observed.
- Cell discussed various SC/ST/OBC scholarships.
- Issue regarding scholar was solved.

Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
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PROF.DR.H.R.KULKARNI
M.Sc. Ph.D. PGDBM
MBS. FAZI
PRINCIPAL

Date: 22/2/2022

STUDENT'S RESERVATION CELL

Minutes of Meeting held on 22th February, 2022

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said solves the issue of scholarship of students.
- No any complaint is observed.
- Cell discussed various SC/ST/OBC scholarships.

Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman	Prof. Dr. H.R.Kulkarni	
2	Secretary	Prof. Dr.Sandip Gawate	
3	Member	Prof. Archana Ghadge	
4	Co-coordinator	Mr Rajesh Dhakane	
5	Member	Mr Mangesh Memane	
6	Member	Mr Bansode Aakash Rajesh	
7	Member	Mr Kamble Pranjal Dilip	



PROF. DR. T. J. SAWANT
B.E. (Elect.),
PGDM, Ph.D.
FOUNDER SECRETARY

JAYAWANTRAO SAWANT COLLEGE OF COMMERCE AND SCIENCE
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College Code: PUI/PNICS/485/2018



PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
MBS, FAZI
PRINCIPAL


Date: 22/09/2022

STUDENT'S RESERVATION CELL

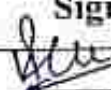
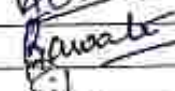




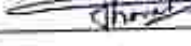
Minutes of Meeting held on 22nd September, 2022

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said to solve any query regarding scholarship.
- Sir said to display notice regarding scholarship.
- Sir said provides necessary help regarding scholarship form filling.


Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman	Dr. H.R.Kulkarni	
2	Secretary	Dr.Sandip Gawate	
3	Co-coordinator	Mr Rajesh Dhakane	
4	Member	Mrs. Archana Ghadge	
5	Member	Mr. Lalge Kiran M	
6	Member	Mr. Kasbe Vikas Nana	
7	Member	Mr. Thorat Sidhant Suresh	



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PROF. DR. H. R. KULKARNI
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Date: 24/10/2022

STUDENT'S RESERVATION CELL


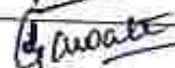

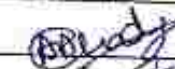


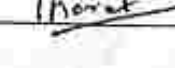
Minutes of Meeting held on 24th October, 2022

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- It was decided to collect name of SC/ST students from office.
- It was decided to place complaint register.
- Cell discussed various SC/ST/OBC scholarships.
- Point is discussed to give contact number of members so that student can immediately inform to members.
- Information regarding scheme of University and Government was taken.


Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman	Dr. H.R.Kulkarni	
2	Secretary	Dr.Sandip Gawate	
3	Co-coordinator	Mr Rajesh Dhakane	
4	Member	Mrs. Archana Ghadge	
5	Member	Mr. Lalge Kiran M	
6	Member	Mr. Kasbe Vikas Nana	
7	Member	Mr. Thorat Sidhant Suresh	



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College Code:RU/PN/CS/485/2010



PROF. DR. H. R. KULKARNI
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PRINCIPAL

Date: 24/1/2023

STUDENT'S RESERVATION CELL


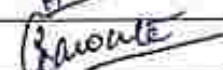



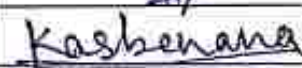

Minutes of Meeting held on 24th January, 2023

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said solves the problem of scholarship of students.
- No ant complaint is observed.
- Cell discussed various SC/ST/OBC scholarships.
- Issue regarding scholar was solved.


Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman	Dr. H.R.Kulkarni	
2	Secretary	Dr.Sandip Gawate	
3	Co-coordinator	Mr Rajesh Dhakane	
4	Member	Mrs. Archana Ghadge	
5	Member	Mr. Lalge Kiran M	
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7	Member	Mr. Thorat Sidhant Suresh	



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PROF. DR. H. R. KULKARNI
M.Sc. Ph.D. PGDBM,
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PRINCIPAL

Date: 23/2/2023

STUDENT'S RESERVATION CELL


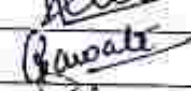



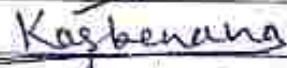
Minutes of Meeting held on 23th February, 2023

Minutes of the meeting:

- In the presence of the Chairman, Prof. Dr. H. R. Kulkarni, Reservation Cell discussed the objectives of Cell.
- Sir said solves the issue of scholarship of students.
- No any complaint is observed.
- Solve problems of candidates.


Sign of the Chairman
Dr H R Kulkarni
Principal

Following committee members were present for the meeting:

Sr. No.	Designation	Name	Signature
1	Chairman	Dr. H.R.Kulkarni	
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